



# Council

09.12.2024

Eden Park – South  
Suite 540 | Kia  
Mau!

4:00pm to 6:00pm



THE UNIVERSITY OF  
**AUCKLAND**  
Te Whare Wānanga o Tāmaki Pūkaurau  
NEW ZEALAND


**MEMORANDUM**

To: Council Members  
 From: Wendy Verschaeren  
 University Committee Executive  
 Date: 06.11.2024  
 Subject: **Council Briefing – Monday 09.12.2024**

Time	Programme
<b>11:45am - 12:15pm</b>	<b>Council Lunch – Venue: Eden Park – South Super Suite 540   Kia Mau!</b> (CS540   Level 5 Gate G, Eden Park 42 Reimers Ave, Kingsland, Auckland)
	Briefing and Council meeting will take place at Eden Park – South Super Suite 540   Kia Mau!
<b>12.30pm - 1.30pm</b>	<b>Tour of the Premises</b> (South Stand including visiting the Home Changing Room, Coaches Box and Players Tunnel.)
<b>1.30pm - 2.30pm</b>	<b>Update on the Rankings Strategy (Dawn Freshwater, Frank Bloomfield, Alexandra Thomas and Jeremy Greenbrook-Held)</b>
<b>2.30pm - 3.30pm</b>	<b>Strategic Priorities progress and plans (UEC)</b>
<b>3.30pm - 4.00pm</b>	<b>Break</b>
<b>4.00pm - 6.00pm</b>	<b>Council meeting commences</b>
	Drinks and Christmas celebration after the meeting

If you are **unable** to attend the lunch or have any special dietary requirements, could you please advise Ruwani Dharmawardana at [ruwani.dharmawardana@auckland.ac.nz](mailto:ruwani.dharmawardana@auckland.ac.nz)

Ruwani Dharmawardana  
**University Committee Executive**  
 (Covering for Wendy Verschaeren, University Committee Executive)

<b>Council Agenda Part A (Open Agenda)</b>  <b>09.12.2024</b> <b>Eden Park – South Suite 540   Kia Mau!</b> <b>4:00pm</b>				Page #
<b>COUNCIL BRIEFINGS</b>	These will take place prior to the meeting			<b>02</b>
<b>KARAKIA</b>	The meeting will be opened with the following karakia at the beginning of the briefings:			
	Te Reo: Tukua te wairua kia rere ki ngā taumata Hei ārahi i ā tātou mahi Me tā tātou whai i ngā tikanga ā rātou mā Kia mau, kia ita Kia kore ai e ngaro Kia pupuri Kia whakamaui Kia tina! TINA! Hui e! TĀIKI E!	English Translation: Allow one's spirit to exercise its potential To guide us in our work As well as in our pursuit of our ancestral traditions Take hold and preserve it Ensure it is never lost Hold fast Secure it Draw together - Affirm		
<b>1. APOLOGIES</b>	Apologies have been received from Professor Tolmie.	<b>The Chancellor moves</b> that the apologies, be <b>noted</b> .		
<b>2. WELCOME</b>	The Chancellor <b>welcomes</b> Mr Fa Afuhia Fia to his first meeting of Council.			
<b>3. DISCLOSURES OF INTEREST BY MEMBERS</b>	The attention of Members is drawn to the Conflicts of Interest Policy and the need to disclose any interest in an item on the Agenda of the meeting as set out in Schedule 11, Clause 8 of the Education and Training Act 2020.	<b>The Chancellor moves</b> that the disclosures, if any, be noted and the action taken be <b>endorsed</b> .		
<b>4. COUNCIL MEETINGS</b>	<a href="#"><u>4.1</u></a> <b>Council, Draft Minutes (Part A), 09.10.2024</b>	<b>The Chancellor moves</b> that the Minutes (Part A), 09.10.2024 be taken as <b>read</b> and <b>confirmed</b> .		<b>09</b>

	<a href="#">4.2</a> <b>Council, Draft Minutes (Part A), November e-meeting via email</b>	<b>The Chancellor moves</b> that the Minutes (Part A), November 2024 e-meeting be taken as <b>read</b> and <b>confirmed</b> .	<b>18</b>
	<b>4.3 Matters arising from the Minutes (Part A), 09.10.2024 or the Minutes of the November e-meeting not elsewhere on the Agenda</b>		
<b>5. VICE-CHANCELLOR'S REPORT</b>	<a href="#">5.1</a> <b>Vice-Chancellor's Report to Council   9 December 2024</b>	<b>The Chancellor moves</b> that the Vice-Chancellor's Report be <b>noted</b> .	<b>20</b>
<b>6. REPORTS OF COUNCIL COMMITTEES</b>	<b>6.1 FINANCE COMMITTEE</b> <a href="#">6.1.1</a> <b>Minutes, (Part A), 20.11.2024</b>	<b>The Chancellor moves</b> that the Finance Committee Minutes (Part A) 20.11.2024 be <b>received</b> .	<b>34</b>
	<b>6.2 AUDIT AND RISK COMMITTEE</b> <a href="#">6.2.1</a> <b>Minutes, (Part A), 15.11.2024</b>	<b>The Chancellor moves</b> that the Audit and Risk Committee Minutes (Part A) 15.11.2024 be <b>received</b> .	<b>37</b>
	<b>6.3 CAPITAL EXPENDITURE COMMITTEE</b> <a href="#">6.3.1</a> <b>Minutes (Part A), 06.11.2024</b>	<b>The Chancellor moves</b> that the Capital Expenditure Committee Minutes (Part A) 06.11.2024 be <b>received</b> .	<b>39</b>
	<b>6.4 UNIVERSITY EQUITY LEADERSHIP COMMITTEE</b> <a href="#">6.4.1</a> <b>December 2024 Report</b>	<b>The Chancellor moves</b> that the Equity leadership Report – December 2024 be <b>received</b> .	<b>41</b>

<b>7. SENATE MATTERS</b>	<b><u>7.1</u> REPORT OF SENATE MEETING 11.11.2024</b> Part A1: Policy and other matters requiring to be considered/received by Council Part A2, 1-5: Policy and other matters requiring Council <b>approval</b> Part B, 1-5: Items to note by Council Part C, 1-6: Matters handled under Delegated Authority	<b>The Chancellor moves</b> that the recommendations in Part A of the Report of Senate, 11.11.2024 be <b>adopted</b> and Parts B and C be <b>noted</b> .	<b>46</b>
<b>8. DELEGATIONS TO THE PVC GLOBAL AND GRADUATE RESEARCH</b>	<b>8.1 DELEGATIONS TO THE PVC GLOBAL AND GRADUATE RESEARCH</b>  <u>8.1.1</u> Memorandum, 27.11.2024 from the Vice-Chancellor	<b>The Chancellor moves</b> that, with effect from 1 January 2025: <ul style="list-style-type: none"> <li>i. All powers vested in the Dean of Graduate Studies (Dean) as of 31 December 2024 in statutes and regulations made by Council, and in policies, procedures, and standards approved by Council, will be vested in the Pro-Vice Chancellor Global and Graduate Research (PVC GGR). Council delegates to the Vice-Chancellor the power to approve the amendment of all such statutes, regulations, policies, procedures, and standards to give effect to this resolution; and</li> <li>ii. The subdelegation by the Board of Graduate Studies (Board) to the PVC GGR of all powers delegated by Council to the Board and subdelegated by the Board to the Dean on 31 December 2024, be <b>approved</b>.</li> </ul>	<b>51</b>
<b>9. CORRESPONDENCE REFERRED BY THE CHANCELLOR</b>	None		
<b>10. OTHER MATTERS FOR DECISION OR NOTING</b>	10.1 <b>SEAL</b>	<b>The Chancellor moves</b> that the affixing of the seal to the listed document be <b>noted</b> .	

	<p>Since the Council meeting on 09.10.2024 the seal has been applied to the following documents in accordance with the Council resolution of 18.02.1991:</p> <ul style="list-style-type: none"> <li>• Deed of Variation and Novation, ARC Research Hub for Sustainable Lobster Aquaculture, University of Tasmania, Ornatas Pty Ltd, University of Auckland, University of Sunshine Coast, Ornatas Research &amp; Development Pty Ltd &amp; PFG Group Pty Ltd</li> <li>• Deed of Renewal and Variation of Lease, B617 – L12 – 7 City Road, Grafton, Auckland, Sipka Properties Symonds St Ltd (Landlord) &amp; The University of Auckland (Tenant)</li> <li>• Deed of Lease, L3, 93 Grafton Rd, Auckland, Littleton Ltd (Landlord) &amp; University of Auckland (Tenant)</li> <li>• Deed of Novation, The Evolution of Complex Vocalisations in Male and Female Songbirds: The Effect of Morphology, Ecology and Life-History Traits on Vocal Complexity, HSFT Pty Ltd, Massey University &amp; The University of Auckland</li> </ul>		
<b>11. ELECTIONS - APPOINTMENTS</b>	<p>11.1 <b>ELECTION OF THE STUDENT REPRESENTATIVE ON COUNCIL</b></p> <p><a href="#"><u>11.1.1</u></a> Memorandum, 14.11.2024 from the Returning Officer, Mrs Adrienne Cleland</p>	<b>The Chancellor moves</b> that Mr FaAfuha Fia <b>be appointed</b> as the student representative on Council for a one-year term (1 November 2024 – 31 October 2025).	<b>52</b>
<b>12. GENERAL BUSINESS</b>	<p>12.1 <b>MEETING AND GRADUATION DATES 2025</b></p> <p><b>Council meeting dates:</b> 17.03.2025, 28.04.2025, 11.06.2025, 27.08.2025, 15.10.2025 &amp; 10.12.2025</p> <p><b>Finance Committee meeting dates:</b> 26.02.2025, 19.05.2025, 11.08.2025, 19.09.2025 &amp; 19.11.2025</p> <p><b>Audit and Risk Committee meeting dates:</b> 03.03.2025, 30.04.2025, 17.09.2025 &amp; 10.11.2025</p> <p><b>Capital Expenditure Committee meeting dates:</b> 12.05.2025, 14.08.2025 &amp; 04.11.2025</p> <p><b>Graduation:</b> Autumn: 12, 13, 14, 15.05.2025 Spark Arena</p>		

	Spring: 08, 09, 10.09.2025 Auckland Town Hall FMHS: TBC Tai Tokerau: 26.03.2025		
<b>13. LEAVE OF ABSENCE</b>	(for the meeting of 17.03.2025)		
<b>14. PART B ACCESS TO REPRESENTATIVES FROM PROPERO CONSULTING LIMITED</b>	<b>The Chancellor moves</b> that: i. Due to the role of Propero Consulting Limited in providing independent advice to the Council, Matt Stanley and Sarah Naudé, representatives from Propero Consulting Limited be <b>permitted</b> to remain in Part B of the meeting.		
<b>15. PUBLIC EXCLUSIONS</b>			

## PUBLIC EXCLUSIONS

**The Chancellor moves** that the public be excluded from Part B of this meeting.

The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter, and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows:

General subject of each matter to be considered:

Item No. 1.1	Council Minutes Part B 09.10.2024
Item No. 2.1.1	Membership of Human Participants Ethics Committee (UAHPEC) and Biological Safety Committee (BSC)
Item No. 2.2.1	Finance Committee – Minutes Part B, 20.11.2024
Item No. 2.2.2	Budget Report 2025
Item No. 2.3.1	Audit and Risk Committee Minutes Part B 15.11.2024
Item No. 2.3.2	Compliance with new Charities Act requirements and review of governance documents
Item No. 2.4.1	Capital Expenditure Committee Minutes Part B 06.11.2024
Item No. 2.4.2	Hono   Human Connections Programme Update
Item No. 2.5.1	Honours Committee – Professor Emeritus proposal
Item No. 3.1.1	Correspondence related to the case of Siouxsie Wiles v. The Vice Chancellor of the University of Auckland
Item No. 4.2.1	Memorandum Young Scholars Programme Fees
Item No. 4.2.2	Memorandum Fees Proposals for the University of Auckland Certificate in Foundation Studies taught by UP Education
Item No. 4.3.1	Pacific Strategy
Item No. 4.4.1	Payment of Fees to Lay and Student Council Members
Item No. 4.5.1	Council Committee Membership for 2025

Reason for passing this resolution in relation to each matter:


The protection of the interests mentioned below.

Grounds under section 48(1) for the passing of this resolution:

Those in Section 9 of the Official Information Act 1982 namely:

- i) To protect the privacy of the persons referred to in the recommendations and to maintain the confidentiality of those recommendations;
- ii) To enable the University to carry on without prejudice or disadvantage negotiations; and
- iii) To prevent the disclosure or use of Official Information for improper gain or advantage.

AND THAT Adrienne Cleland, Professor Valerie Linton, Professor Frank Bloomfield, Professor Jemaima Tiatia-Siau, Tim Bluett, Andrew Phipps, Pamela Moss, Helen Cattanach, Matt Stanley, Sarah Naudé, Anthony Brandon, and Ruwani Dharmawardana be permitted to remain for this part of the meeting, after the public has been excluded, because of their knowledge of, or need to be briefed about, the matters to be discussed. This knowledge, which will be of assistance in relation to the matters to be discussed, is relevant to those matters because they relate to aspects of the administration of The University of Auckland for which those persons are responsible.

<b>Council Minutes Part A (Open Minutes) 09.10.2024 Online via Zoom 4:00pm</b>		
<b>PRESENT:</b>	Ms Tarrant (Chair), Professor Freshwater (Vice-Chancellor), Professor Tolmie, Ms Kinser, Mr Mason, Mr Paitai, Ms Barakat, and Ms Skipper, Ms Quinn	
<b>IN ATTENDANCE:</b>	Mrs Cleland, Professors Linton, Kool and Bloomfield F, Ms Moss, Mr Bluett, Ms Catanach, Mr Thomas, Mr Brandon, Mr Rose, and Ms Verschaeren	
<b>COUNCIL BRIEFINGS</b>	The briefings took place prior to the meeting	
<b>KARAKIA</b>	The meeting started with a karakia.	
<b>1. APOLOGIES</b>	Ms Arnott-Neene and Mr McDonald	
<b>2. DISCLOSURES OF INTEREST BY MEMBERS</b>	<p>The attention of Members was drawn to the Conflicts of Interest Policy and the need to disclose any interest in an item on the Agenda of the meeting as set out in Schedule 11, Clause 8 of the Education and Training Act 2020.</p> <p>With regard to item 5.1.2 <b>Domestic Student Fees 2025 and International Student Fees 2026</b>, Professor Tolmie, Ms Barakat, and Ms Kinser disclosed that they were students or had family members who were studying at the University.</p> <p>It was agreed that these declared conflicts would not preclude the members participating in the discussions and voting.</p>	<b>RESOLVED</b> (Chancellor/ Ms Skipper): That the disclosures be noted, and the action taken be endorsed.
<b>3. COUNCIL MEETINGS</b>	3.1 <b>Council, Draft Minutes (Part A), 26.08.2024</b>	<b>RESOLVED</b> (Chancellor/ Vice-Chancellor): that the Minutes (Part A), 26.08.2024 be taken as <b>read</b> and <b>confirmed</b> .
	3.2 <b>Matters arising from the Minutes (Part A), 26.08.2024 not elsewhere on the Agenda</b>	

<b>4. VICE-CHANCELLOR'S REPORT</b>	<p>The Report was taken as read.</p> <p>The Vice-Chancellor, Professor Freshwater, presented this item.</p> <p>She provided the following supplementing information:</p> <ul style="list-style-type: none"> <li>• The Blues awards ceremony took place recently in Building 210 and the Vice-Chancellor acknowledged the achievements of the Blues Award winners and thanked the Chancellor for attending that ceremony.</li> <li>• She advised Council that today the embargo on the Times Higher Education World University Rankings 2025 had been lifted, and it was pleasing to see that the University of Auckland was able to maintain its strong position. In an increasingly competitive landscape, with more than 300 additional universities being ranked, the University was ranked at 152 compared to 150 last year which meant that the University was sitting in the top 7.3 percent of universities in the world, up slightly from being in the top 7.9 percent in 2024. The University of Auckland remained No 1 in Aotearoa New Zealand. The Vice-Chancellor added that this achievement needed to be acknowledged in the community, as it was the work of all staff and students that had made this possible. The Vice-Chancellor also commented that in December, the University's rankings strategy would be presented to Council in the briefings.</li> <li>• A second round of meetings of the Universities with the University Advisory Group led by Sir Peter Gluckman had been planned for November-December.</li> <li>• Council would have noted that concerns raised at Senate regarding CFT were on the agenda for today's meeting.</li> </ul> <p>In the discussion that followed, the Chancellor commented that the Blues Award Ceremony was a splendid event. On that occasion, the University also acknowledged Alan Shaker who had been the President of AUSA for the last two years. Council noted that feedback loops back to all staff would be in place for the newly developed engagement survey tool.</p> <p>In addition, Council thanked the Vice-Chancellor and all staff on achieving high results in the recent rankings.</p>	<p><b>RESOLVED</b> (Chancellor/Ms Quinn): that the Vice-Chancellor's Report be <b>noted</b>.</p>
<b>5. REPORTS OF COUNCIL COMMITTEES</b>	<p>5.1 <b>FINANCE COMMITTEE</b></p> <p>5.1.1 <b>Minutes, (Part A), 18.09.2024</b></p> <p>5.1.2 <b>Domestic Student Fees 2025 and International Student Fees 2026</b></p> <p>This item was introduced by the Deputy Vice-Chancellor Corporate Services, Mr Bluett. The paper was taken as read.</p>	<p><b>RESOLVED</b> (Chancellor/Ms Barakat): that the Finance Committee Minutes (Part A) 18.09.2024 be <b>received</b>.</p> <p><b>RESOLVED</b> (Chancellor/Ms Kinser): that</p> <p>i) The Report on Domestic Student Fees 2025 and International Student Fees 2026 be <b>received and noted</b>; and</p>

	<p>He started by describing the context in which the fees were being proposed, recognising that the economy remained tight in New Zealand while trying to bring inflation under control. The financial sustainability considerations for the University and the tertiary sector were very important, noting also the uncertainty while waiting for the outcome of the reviews undertaken by the University Advisory Group. It was also important to acknowledge the increased cost of living.</p> <p>The paper addressed the component of domestic fees that the students would have to pay which was governed by the AMFM (Annual Maximum Fee Movement), set by the Government which, since the Finance Committee meeting of 18.09.2024 had been confirmed at 6% for 2025 while the Government tuition subsidy (previously SAC) was confirmed at 2.5%. Those two components had not retained parity with inflation since 2020. The paper recommended the full maximum increase of 6%, also recommending the same increase to the micro-credential courses. For international fees a 5% increase was proposed for 2026 and a 4% study abroad increase.</p> <p>The Compulsory Student Services Fee (CSSF) required consultation with students which took place around the maximum fee increase of 4%. This included funding for the increasing demand for advocacy services provided by AUSA.</p> <p>During the discussion that followed, Council noted that:</p> <ul style="list-style-type: none"> <li>• Finance Committee had discussed the University's financial environment to better understand where the need for the proposed 6% increase originated from, and it was important to be transparent in communicating the decision making to students.</li> <li>• International students would look at world rankings when making a decision about studying overseas but they also considered other factors that would determine where they want to go. (e.g. proximity to family, safety etc)</li> <li>• The consultation with students about the CSSF included the provision of additional funding to AUSA.</li> <li>• The University's hardship funds remained often underspent and the information about the availability of these funds needed to be made widely available to the student communities.</li> </ul> <p>Council voted unanimously in favour of the resolution.</p>	<p>THAT Council:</p> <ol style="list-style-type: none"> <li><b>Approve</b> the attached Domestic Fees Schedule for 2025</li> <li><b>Approve</b> the attached International Fees Schedule for 2026 including the ELA Fee Schedule;</li> <li><b>Authorise</b> the Vice-Chancellor to assign any new programmes, including Government (DQ7+) funded micro-credentials, or programmes becoming newly available to international students in 2026, to an appropriate band to enable offers to be made during the recruitment cycle, and report these decisions back to Council;</li> <li><b>Approve</b> the Compulsory Student Services Fee at \$9.24 per point (GST inclusive) a 4% increase and the associated changes to the student fee schedule A; and</li> <li><b>Approve</b> the attached Other Fees Schedule for 2025.</li> </ol>
5.2	<b>AUDIT AND RISK COMMITTEE</b>	<b>RESOLVED</b> (Chancellor/Mr Mason): that the Audit and Risk Committee Minutes (Part A) 13.09.2024 be <b>received</b> .
5.2.1	<b>Minutes, (Part A), 13.09.2024</b>	

<b>6. SENATE MATTERS</b>	<b>was discussed together with item 8.2</b>	
<b>7. CORRESPONDENCE REFERRED BY THE CHANCELLOR</b>	None	
<b>8. OTHER MATTERS FOR DECISION OR NOTING</b>	<p>8.1 <b>SEAL</b></p> <p>Since the Council meeting on 26.08.2024 the seal had been applied to the following documents in accordance with the Council resolution of 18.02.1991:</p> <ul style="list-style-type: none"> <li>• Deed of Rent Review - 49-51 Symonds Street, Auckland - University of Auckland (Landlord) &amp; Wilson Car Parking New Zealand Ltd (Tenant)</li> <li>• Deed of Covenant on Transfer of Lease - Apartment 63 Shed 24, Princes Wharf, Auckland - Dockland Apartment Leases Ltd (Lessor) &amp; the University of Auckland (Covenantor)</li> <li>• Storage Unit License - Locker 204 Level 3 Shed 23, Princes Wharf, Auckland (Relating to Apartment 63 Shed 24) - Dockland Storage Ltd (Licensor) &amp; the University of Auckland (Licensee)</li> </ul>	<b>RESOLVED</b> (Chancellor/Ms Skipper): that the affixing of the seal to the listed document be <b>noted</b> .
<b>6. SENATE MATTERS</b> (discussed together with item 8.2 below)	<p>6.1 <b>REPORT OF SENATE, SPECIAL MEETING 27.08.2024:</b> <b>Council to consider the advice from Senate</b></p> <p>6.2 <b>REPORT OF SENATE MEETING 16.09.2024</b></p> <p>Part A1 Policy and other matters requiring to be considered/received by Council</p> <p>Part A2, 1-2: Policy and other matters requiring Council <b>approval</b></p> <p>Part B, 1-3 Items to note by Council</p> <p>Part C, 1-3: Matters handled under Delegated Authority</p> <p>The Vice-Chancellor advised Council that on 16.09.2024 there had been an extensive discussion about the Freedom of Expression (FoE) and Academic Freedom (AF) Policy. The University had been working on its stance on FoE and Academic Freedom since 2019 including via a Senate working group led by Professor Sir Peter Hunter in 2022/2023. The draft policy considered by Senate considered the broader legal context as well as other internal policies. A wide consultation took place about the Policy. Senate, however, voted not to</p>	<p><b>RESOLVED</b> (Chancellor/Vice-Chancellor): that the Report of the Senate special meeting 27.08.2024 be <b>received</b> and the in Part A of the Report of Senate, 16.09.2024 be <b>adopted</b> and Part C be <b>noted</b>.</p> <p><b>RESOLVED</b> (Chancellor/Ms Quinn): that Council:</p> <ul style="list-style-type: none"> <li>• <b>Note</b> the motion submitted by Senate on 27 August 2024;</li> <li>• <b>Note</b> that the CFT has been discussed by Council during the briefings;</li> <li>• <b>Note that, as confirmed at the Senate meeting on September 16, the course optimisation process run by the PDDC has been stopped and the decisions about courses and programmes were now continuing through the normal faculty process;</b></li> </ul>

	<p>recommend the Policy to Council for adoption. Accordingly further work would need to be undertaken on this to determine a way forward..</p> <p>With regard to CFT, a special meeting took place on 27 August 2024, and it was further discussed at the subsequent meeting of 16 September 2024. In addition, there was the paper submitted for item 8.2 further down the agenda.</p> <p>The Chancellor summarised the discussion about CFT that took place during today's Council briefings and invited further discussion. The items discussed during the briefings included:</p> <ul style="list-style-type: none"> <li>• Acknowledging that Senate had expressed concern at the special meeting of 27.08.2024 about the course optimisation process that took place through the Provost, Deans and Directors Committee (PDDC) in addition to concerns about other aspects of CFT.</li> <li>• Noting that the course optimisation process through PDDC had been stopped and the normal process would continue within faculties.</li> <li>• Discussing the Waipapa Taumata Rau (WTR) and Transdisciplinary (TD) courses, enabling Council to understand the content and process.</li> <li>• Noting there was a WTR course piloted this year and would be reviewed when the pilot would finish. Next year there would be a WTR course in all faculties except Law.</li> </ul> <p>There were two TD courses piloted this year and six scheduled for 2025 as part of the General Education schedule. The shift away from General Education and the formal inclusion of 12 TD courses is planned for 2026.</p> <p>In the subsequent discussion, Council noted the following:</p> <ul style="list-style-type: none"> <li>• To date, the student feedback related to the pilot 2024 WTR course and TD courses is positive.</li> <li>• Whilst the University had well-developed top-down processes for developing strategies like the CFT, the same ground-up processes were not as robust. This could mean that there might need to be broader consultation processes built in to consult with the levels below faculty Heads or Associate Deans about projects like the CFT.</li> <li>• Although there had been workshops about CFT in the faculties that had been attended by many staff members, the way that CFT was submitted to Senate remained challenging for some academic staff and care would be taken to signal the CFT processes more clearly to Senate.</li> <li>• Since concern had been raised about the CFT processes, changes had been implemented by management to remediate this and the collaboration between academic and professional staff to make all the taumata of CFT happen was acknowledged.</li> <li>• Regulations relating to TD courses are being drafted and would be submitted to Senate through Education Committee in due course.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Acknowledge</b> the concerns raised by Senate about the PDDC coordinated course optimisation process and the overall programme of implementing CFT and encouraged management to continue to engage with all areas of the university on the CFT;</li> <li>• <b>Note</b>, however, that it is important that the courses and programmes at the University be reviewed regularly to maintain a contemporary suite of offerings for students and to ensure coherence and relevance of the qualifications being offered by the University and to ensure the continued financial viability of the University,</li> <li>• <b>Request</b> that Council receive at its March meeting in 2025 a report on the reviews of the piloted WTR and TD courses that ran in 2024;</li> <li>• <b>Request</b> that a review be conducted on the WTR courses at the end of 2025 and a report of that review be presented to Council at its meeting in March 2026;</li> <li>• <b>Request</b> that Council receive a report on the review that will be conducted on the TD courses at the end of 2025;</li> </ul> <p><b>That</b>, following the discussion, the implementation of the <b>CFT should continue</b> in the manner set out in the paper presented to Council <b>on the CFT</b> under item 8.2.</p>
--	---	---

	<p>8.2 <b>CURRICULUM FRAMEWORK TRANSFORMATION</b> (Discussed together with Item 6 Senate Matters)</p> <p>The Chancellor thanked management for the work undertaken as part of the CFT and also thanked academic and professional staff, and students for their feedback to Council.</p>	<p><b>RESOLVED</b> (Pro Chancellor/Ms Quinn): that Council:</p> <ul style="list-style-type: none"> <li>• <b>NOTE</b> the Curriculum Framework Transformation (CFT) programme is a framework comprising several elements.</li> <li>• <b>NOTE</b> that the course optimisation process coordinated via the Provost, Deans and Directors Committee has been stopped and that any ongoing changes to course portfolios will be undertaken by Faculties through the normal academic processes.</li> <li>• <b>NOTE</b> that Senate has already endorsed, and Council has subsequently approved, policies and regulations relating to elements of the CFT, including the Graduate Profile and the Waipapa Taumata Rau courses with the latter now effective for 2025 undergraduate degree enrolments.</li> <li>• <b>NOTE</b> that implementation work continues on the approved CFT elements coming into effect in 2025.</li> <li>• <b>NOTE</b> that regulations pertaining to 2026 changes, including the Transdisciplinary (TD)-related course and programme-specific TD course-related regulations, are in development.</li> <li>• <b>REQUEST</b> management, Senate and Faculty sub-committees to provide further advice on the direction and benefits of the remaining CFT elements at its March 2025 meeting through the normal channels. Noting that whilst preparatory work may continue in the meantime, such advice to be received prior to further policy and regulatory decisions being made.</li> </ul>
<p><b>9. ELECTIONS - APPOINTMENTS</b></p>	<p>9.1 <b>APPOINTMENT OF THE ALUMNI REPRESENTATIVE ON COUNCIL</b></p> <p>The Chancellor yielded the chair to Ms Quinn for this item and left the meeting. Ms Tarrant was the alumni representative on Council and was appointed</p>	<p><b>RESOLVED</b> (Pro Chancellor/Ms Kinser): that Council <b>re-appoint</b> Cecilia Tarrant for a four year term commencing 01 January 2025 to 31 December 2028, to fill the position on Council provided for in s.3(g) of the Constitution of the</p>

	<p>though an expression of interest process from 01.01.2017 and re-appointed on 01.01.2021.</p> <p><a href="#">The UoA Constitution from 19.02.2019</a> stated under s 5:</p> <p>With the exception of the Vice-Chancellor, each person may be appointed, elected or co-opted as a member of the Council under the foregoing provisions for any period of not more than four years, and for no more than three such periods. In such cases where a person is a member of the Council on 31 December 2015, and has not completed their current term, they may serve up to four periods of no more than four years each.</p> <p>Ms Tarrant was a member of Council on 31.12.2015 but had at that time, not completed her term on Council allowing her to serve another term of four years on Council.</p> <p>In accordance with s 11 of the <a href="#">Council Appointments Procedures</a> it was decided not to seek expressions of interest and proposed to reappoint the current Alumni member.</p>	University of Auckland for one person being an alumnus of the University of Auckland.
	<p>9.2 <b>ELECTION OF THE CHANCELLOR AND PRO CHANCELLOR</b></p> <p>The Registrar, Mrs Cleland took the Chair for the first part of this item.</p> <p>9.2.1 <b>ELECTION OF CHANCELLOR FOR 2025</b></p> <p>Nominations were called for the position of Chancellor until 31.12.2025 date.</p> <p>One nomination only was received, for Ms Cecilia Tarrant (Ms Quinn/Ms Kinser)</p> <p>There being no other nominations, the Registrar declared <b>Ms Tarrant re-elected as Chancellor for a term starting on 01.01.2025 and ending 31.12.2025.</b></p> <p>Carried by acclamation.</p> <p style="text-align: center;"><b>The Chancellor returned to the meeting.</b></p> <p>9.2.2 <b>ELECTION OF PRO-CHANCELLOR FOR 2025</b></p> <p>The Chancellor resumed the Chair for this part of the item.</p> <p>Nominations were called for the position of Pro-Chancellor.</p> <p>One nomination only was received, for Ms Cathy Quinn (Chancellor/Mr Paitai).</p>	

	<p>There being no other nominations, the Chancellor declared <b>Ms Quinn re-elected as Pro-Chancellor for a term starting on 01.01.2025 and ending 31.12.2025.</b></p> <p>Carried by acclamation.</p> <p>The Vice-Chancellor thanked Ms Tarrant and Mas Quinn for standing again for this election.</p>
<b>10. GENERAL BUSINESS</b>	None
<b>11. LEAVE OF ABSENCE</b>	<p>(for the meeting of 09.12.2024)</p> <p>Professor Tolmie requested leave.</p>

## PUBLIC EXCLUSIONS

**RESOLVED** (Chancellor/Ms Barakat): that the public be excluded from Part B of this meeting.

The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter, and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows:

General subject of each matter to be considered:

- |                |  |
|----------------|--|
| Item No. 1.1   | Council Minutes Part B 26.08.2024  |
| Item No. 2.1.1 | University of Auckland Human Participants Ethics Committee – Membership  |
| Item No. 2.2.1 | Finance Committee – Minutes Part B, 18.09.2024                           |
| Item No. 2.2.2 | Financial Performance 2024 to 2026                                       |
| Item No. 2.3.1 | Audit and Risk Committee Minutes Part B 13.09.2024                       |
| Item No. 2.3.2 | Audit and Risk Committee Minutes Part B 26.09.2024 (circular resolution) |
| Item No. 2.4.1 | Honours Committee – Professor Emeritus proposal                          |

Reason for passing this resolution in relation to each matter:

The protection of the interests mentioned below.

Grounds under section 48(1) for the passing of this resolution:

Those in Section 9 of the Official Information Act 1982 namely:

- i) To protect the privacy of the persons referred to in the recommendations and to maintain the confidentiality of those recommendations;
- ii) To enable the University to carry on without prejudice or disadvantage negotiations; and
- iii) To prevent the disclosure or use of Official Information for improper gain or advantage.

AND THAT Adrienne Cleland, Professors Linton and Bloomfield F, Andrew Phipps, Tim Bluett, Pamela Moss, Helen Cattanach, Anthony Brandon, Andrew Rose, and Wendy Verschaeren be permitted to remain for this part of the meeting, after the public has been excluded, because of their knowledge of, or need to be briefed about, the matters to be discussed. This knowledge, which will be of assistance in relation to the matters to be discussed, is relevant to those matters because they relate to aspects of the administration of The University of Auckland for which those persons are responsible.


**The meeting closed at 6.15pm**

**The meeting went into Public Excluded session at 5.55pm**

**Approved as a true and correct record.**

**Cecilia Tarrant, Chancellor**

**Date**

<b>Council Minutes Part A (Open Minutes) e-meeting November 2024</b>		
<b>RESPONDED</b>	<p>Ms Tarrant (Chair), Professor Freshwater (Vice-Chancellor), Ms Quinn, Mr McDonald, Mr Mason, Ms Kinser, Mr Paitai, Ms Arnott-Neene, Ms Skipper</p> <p>All above Council members approved and no negative responses were received</p>	
<b>1. DISCLOSURES OF INTEREST BY MEMBERS</b>	<p>The attention of Members was drawn to the Conflicts of Interest Policy and the need to disclose any interest in an item on the Agenda of the meeting as set out in Schedule 11, Clause 8 of the Education and Training Act 2020.</p> <p>No further disclosures were made</p>	
<b>2. CONFERMENT OF DEGREES</b>	<p>With the authority of Council, the Chancellor <b>conferred</b> the degree as per the attached list.</p>	

**Approved as a true and correct record.**

**Cecilia Tarrant, Chancellor**

**Date**

**Conferment of degree**

**In absentia**

Master of Nursing (Taught)

Ligy Abraham (5703450)

## Vice-Chancellor's Report to Council | 9 December 2024

### General

#### External, Policy and Government Update

The university sector is awaiting formal advice on the content of reports prepared by the Science System Advisory Group (SSAG) and University Advisory Group (UAG), which are considering reforms for both sectors.

It is understood that the SSAG report has been considered by Cabinet, with the Ministry of Business, Innovation, and Employment discussing its content with Crown Research Institute Chairs. The UAG report is understood to be on a slower track. Both processes and the associated dearth of information continue to cause uncertainty within the university and research sectors.

The Government is advancing on a coalition promise to amend the Education and Training Act 2020 such that tertiary education providers receiving taxpayer funding must commit to a free speech policy. The Free Speech Union (FSU) is actively engaged in this process, with the University recently hosting the FSU and its guest FSU UK Chair, Professor Nigel Biggar to discuss the legislation change proposed.

The University received the following awards: the 2024 Property Council New Zealand Auckland Property People Awards as the Best Team and Supreme Award winners for B201 and the Powerful Partnerships Category at the Green Gown Australasia Awards 2024 for Tertiary Sector collaboration work on Climate-Related Scenarios for Aotearoa Tertiary Education Sector.

#### Recreation and Wellness Centre, Hiwa Opening

The construction of the Recreation and Wellness Centre was completed in mid-November, and the building was formally opened on 25 November, following a dawn ceremony on 20 November. A formal ministerial opening is scheduled for mid-February.

#### Eden Park Partnership

The variety of opportunities available to students through our Eden Park partnership has been showcased, with UOA successfully hosting the 2024 National Tertiary Football Cup at the Park in October. Teams from UOA, AUT and UC competed in front of a crowd of 800, with UOA the winner. The month before, the University's Sports Development team facilitated a rugby skills and drills coaching day at the Park, putting Nike representatives and brand ambassadors through their paces. For the November Coldplay concerts, our students were given the opportunity to post on Eden Park's social media channels.

## 1. Education and Student Experience

### Overview

The University has maintained a strong position relative to the overall budget through the year. Overall, EFTS are forecast to be around 3.1% above budget. Domestic enrolments and EFTS are in a better position than international full-fee EFTS. Total domestic EFTS are 3.3% above budget.

International Full-Fee EFTS, at 1.4% (83 EFTS) below budget, have recovered to a better position than earlier in the year and are now forecast to be at 1.5% above 2023 EFTS. Applicant numbers and offers made for programmes commencing in 2025 are significantly above 2024 numbers.

The increase in postgraduate enrolments for both domestic and international students has allowed the University to move closer to its goal of 30% postgraduate enrolments.

Māori student enrolments increased relative to 2023. Increased enrolment from Māori has been achieved in both postgraduate segments (Postgraduate Pathways and Working Professionals) and in the School Leaver segment, relative to 2023. Pacific student enrolments are also higher than in 2023. Overall enrolments are at or above 2022 levels for the postgraduate segments. School Leavers are above 2023 levels but marginally below 2022. The impact of lower university entrance rates is higher for Pacific school leavers, resulting in increased Foundation programme enrolments.

Disabled learner enrolments are higher relative to the start of 2023 across all segments, undergraduate and postgraduate, as well as domestic and international.

Indicators	Last Year	Current Year			
		To Date (15 Nov)		End of Year	
	Actual	Target	Actual	Target	Forecast
Total EFTS	35,337	35,413	36,575	35,432	36,531
Domestic Funded	29,072	29,100	30,015	29,105	30,051
International Full Fee	5,607	5,778	5,689	5,778	5,695
% Postgraduate EFTS	25.5%	26.3%	26.9%	27.2%	27.0%

**Note:** EFTS information does not include enrolments in the ELA and other sources

*EFTS in priority groups*

	2023 (14 Nov)	2024 (15 Nov)	% Change
Total Māori EFTS	2,285	2,418	5.8%
Māori School leavers	354	476	34.5%
Total Pacific EFTS	2,821	2,988	5.9%
Pacific School leavers	477	594	24.5%
Total Postgraduate	9,016	9,833	9.1%
Domestic	6,139	6,483	5.6%
International	2,755	3,237	17.5%

**Note:** *International Postgraduate includes international PhD students who pay domestic fees.*

## Progress against priorities

### Priority 1: Accessible, equitable lifelong higher education opportunities

Early indications are Tertiary Foundation Certificate (TFC) 2025 enrolments will be stronger than 2024, which was a record year for enrolments. 2025 will see TFC return to the Tai Tokerau campus and continue building offerings and enrolments at Tai Tonga. We are seeing a good uptake for the 'repeat one course free in Summer School' initiative for first-year students who fail a stage one course in 2024. Our School Leaver Scholarship applications for 2025 were up by 20% compared with 2024 (8054 cf. 6720 respectively). We have awarded 1019 of these scholarships, with the acceptance rate for the awards is 79%, up 8% from last year.

### Priority 2: Student-centric learning, co-curricular and extra-curricular cultures

Tuākana Learning Communities (Māori and Pacific academic support programmes) hosted a Hākari and Awards evening on Monday, 7 October, to celebrate the contributions of student-staff employed as tutors and mentors. There were 32 winners.

### Priorities 1 & 2: Learner Success Plan (LSP) and Disability Action Plan (DAP)

Staff from the 'Twenty Critical Courses' and 'Curated Pathway' project presented findings about the project at the recent TEC Tūwhitia Learner Success Symposium.

### Priority 3: Education that is research-informed, transdisciplinary, relevant and with impact for the world

The annual teaching and learning conference was held on 22 October with a focus on technology-enhanced learning.

The VC Teaching 2024 Excellence Awards were announced. Recipients included Dr Nasser Giacaman (Faculty of Engineering) and Dr Karen Huang (Faculty of Arts) for Sustained Excellence in Teaching, Dr Amar AI Auckaili (Faculty of Engineering) and Dr Moeata Keil (Faculty of Arts) for Early Career Excellence in Teaching, and Emma Sadera (Faculty of Medical and Health Sciences) for Informal Leadership. The Scholarship of Teaching and Learning grants will soon be announced.

#### **Priority 4: Graduates who make the world better tomorrow than it is today**

Te Kupenga o MAI - Māori and Indigenous Scholars network, which is active in all New Zealand Universities, held its annual conference at Waipapa Marae in November. 120 Indigenous Doctoral students from Aotearoa and Australia attended this conference, which allowed the scholars to present their work and hear from established Māori and Indigenous scholars.

#### **Priorities 1-4: The Curriculum Framework Transformation (CFT) Project**

Two undergraduate courses have been piloted. These are the Transdisciplinary Futures course and the Faculty of Science's Waipapa Taumata Rau (WTR) course. Initial evaluations of these pilots are positive, noting there is a formal review underway. These will form part of the CFT report to the Council in March.

## **2. Research and Innovation**

Indicators	Last Year	Current Year			
		To Date (31 Oct 2024)		End of Year	
	Actual	Target	Actual	Target	Forecast
Research revenue (\$M)	281.6	265.2	232.4	294.5	284.3

**Note:** The revenue includes University of Auckland revenue only

### **Overview**

As part of the Research and Innovation strategic refresh and evolving leadership and organisational structure, the R&I portfolio is preparing a review of governance to support the integration of the portfolio across UniServices, the Graduate School and the Research & Innovation Office (RIO). Work is underway to support the creation of the 'New UniServices' and to provide opportunities for the leadership teams across RIO, UniServices and the Centre for Innovation & Entrepreneurship to align on strategic priorities and shared KPIs.

### **Progress against priorities**

**Priorities 1 and 4: World-class research inspired by our place in Aotearoa and the Pacific AND Ambitious research confronting humanity's greatest challenges**

***e-Research Strategy***

The e-research strategy is nearing completion and will be presented for UEC endorsement in quarter one. If endorsed, a work programme will be developed to begin implementing it in 2025. The draft strategy outlines five categories of activity that will be coordinated through an e-research roadmap: Digitally Empowering Research, Achieving Research Data and Software Stewardship, responding to Change, training and Workforce Development, and Delivering Operational and Researcher Efficiency.

***Global Research Strategy***

The development of a Global Research Strategy is underway. The strategy is intended to provide a framework for promoting collaboration with strategically important global institutions, enabling researchers to recognise partnership opportunities with international counterparts who share common research interests. This framework aims to scale and enhance our international connectivity, increase our international funding and strengthen our visibility among strategic research partners

**Priority 2: A global powerhouse of innovation, creativity and entrepreneurship**

In October, Fofonga for Pacific Research Excellence hosted the Poche Centre for Indigenous Health (FMHS) and the University of Sydney. This collaboration will continue through active engagement between both entities.

The University of Auckland performed well in the recent Australia-New Zealand SCOPR (Survey of Commercialisation of Public Research) Report. We ranked first for the number of active spin-outs and start-ups, second for the number of new spin-outs and start-ups and in the number of licences, options and assignments, and fourth for the commercialisation revenue generated.

***Medtech-iQ***

This year, Medtech-iQ Aotearoa's key focus has been building a sustainable ecosystem. The new tranche of funding for Te Titoki Mataora | MedTech Research Translator (TTM) signals strong confidence from the government. As Medtech-iQ Tāmaki Makaurau evolves, it is also strategically backing emerging initiatives led by the University that align with its vision. This includes the AI in Health Network.

**Priority 6: A research ecosystem characterised by collaboration, agility, simplicity, engagement, and empowerment*****Trusted Research-Protective Security Requirements***

The University will launch new research security processes as part of the government's Trusted Research-Protective Security Requirements policy framework. These aim to comply with NZ's Export Control legislation and prevent espionage and foreign interference in our research activities within a shifting domestic and international security environment. Researchers and supporting staff will now be expected to participate in a new screening process when submitting research proposals to internal and external funders and conduct associated risk management assessments post-award. These changes take effect from 01 January 2025.

**Enterprise Booking and Billing Solution**

Working closely with Digital Services, the Research Infrastructure team has implemented an enterprise booking and billing solution to support research platforms and other select research infrastructure. Our portfolio of research platforms (24 to date) represents an annual turnover of at least \$20M and underpins a broad range of activities.

**3. Partnerships and Engagement****Overview****Priority 1: Strengthen and deepen our relationships with tangata whenua.**

A transition scholarship to support UE Success students into specific Summer Start pathways for Māori and Pacific students is underway. This will target academic scaffolding to transition students into tertiary-level studies and culturally relevant support.

The implementation of our partnership agreement with 12 Auckland high schools to achieve UE parity for Māori and Pacific learners by 2030 is well underway. After the release and analysis of NCEA results, an evaluation of the first year will be completed in Q1 2025.

**Priority 2: An ambitious and relevant partner that is globally networked.**

A delegation of the Pro Vice-Chancellor Māori, the Pro Vice-Chancellor Pacific, the Director of Ngā Pae o te Māramatanga and senior Māori and Pacific staff attended the third meeting of the Association of Pacific Rim Universities (APRU) Indigenous Knowledges Network, hosted by the Universidad de Chile in Santiago, Chile. The topic for the four-day meeting was *Indigenous Sciences/Indigenous Knowledges: Discussions and contributions for a common future*.

The University hosted a delegation from Tsinghua University in Beijing, led by its President, on 1 November. Collaborative opportunities, including joint online education programmes, staff and student exchange, and research seed funding programmes were discussed. Shanghai Normal University, our long-standing TNE partner, visited the University on 12 September. On 19 September, the Faculty of Creative Arts and Industries signed an articulation agreement with Hunan University (HNU), allowing HNU's Bachelor of Architecture students to pursue dual bachelor's degrees through UoA's Bachelor of Architecture Studies. The University also welcomed a South China Normal University (SCNU) delegation on 21 October. During the visit, the Faculty of Education and Social Work signed its second articulation agreement with SCNU to enable dual bachelor's degrees.

A University of Auckland delegation, led by the Deans of Science and Engineering, visited Northeastern University at Qinhuangdao (NEUQ) in China on 28 October to officially welcome the new cohort of 119 students to the Joint Programme in Mathematics. The first cohort of 113 students is expected to transition to UoA in Semester Two 2026.

**Priority 3: Deep engagement with diverse Aotearoa and Asia-Pacific communities.**

The University participated in the Pacific and Commonwealth Universities Expo and the People's Forum 2024 at the Samoa Commonwealth Heads of Government Meeting. The Pacific Academy of Sciences, championed by Associate Professor Sir Collin Tukuitonga, was launched at an official side event on 23 October. UoA's Pro Vice-Chancellor Pacific Jemaima Tiatia-Siau was appointed as a foundation fellow, and Emeritus Professor Sir Peter Gluckman was named the academy's first honorary fellow.

The Fijian Minister for Education, the Honourable Aseri Radrodro, visited the University on 16 October. The visit strengthened UoA's ties with Fiji as an institution of choice for their students, and supported discussions to expand the Fijian government's overseas students

**Priority 4: Enduring relationships with prospective students, students, alumni and donors**

Piki Mai, our dedicated online event for potential postgraduate students, took place on 10 October. This year's theme was Future Frontiers, and the event included a keynote from William Trubridge (UoA graduate and world champion free diver), a series of thought leadership talks from University staff, and sessions delivered by faculties.

Alumni and Friends receptions took place in New York (25 September) and London (2 October). Professor Olaf Diegel was the keynote speaker, and the Vice Chancellor updated guests on the University. The main events were complemented by new targeted events for 40 Under 40, Kupe Leadership Scholarship awardees, and Golden Graduates, to increase engagement with specific alumni cohorts. In London, Special Recognition Awards were presented to Dr Brad Irwin, MBE, and Jennifer Flay.

The Chancellor's Dinner took place on 7 November in B201. Hosted by the Chancellor with the Vice-Chancellor, the keynote speaker was Professor Julian Paton of Manaaki Manawa – The Heart Centre.

**Priority 5: Diverse student body reflecting our communities.**

Our 2025 scholarship awards demonstrate that our student body is diversifying in line with national demographics. Compared to 2024, there has been a 36.17% increase in scholarship awardees from decile 1 schools, a 20.88% increase in awardees from deciles 2-3 schools, a 7.86% increase in Māori awardees, a 11.38% increase in Pacific awardees, a 106.25% increase in awardees who are both Māori and Pacific, a 104.65% increase in awardees with a disability, and a 22.97% increase in awardees with home carer responsibilities.

Collaborative efforts between the Schools and Community Engagement Team and the International Office have resulted in an increase in International School Leaver enrolments by 358% (from 17 to 78) compared to this time last year.

## **Priority 6: Recognised and valued by our communities for the contributions we make towards a more sustainable future for all.**

The University has launched new UN Sustainable Development Goals Impact web pages, which showcase our contributions to the UN SDGs through education, research, outreach, and operations. This digital resource brings together the University's extensive efforts to improve local and global sustainability and meet our strategic goal of being a sustainable university by 2030.

## **4. Enabling our People and Culture**

### **Overview**

Values Led Culture (Priority 1: Live our values and purpose) This has been one of the key strategic theme projects for the last two years. In 2025 it will transition to business-as-usual.

HONO is currently preparing to go live with Phase one in 2025.

Programme Management continues to actively review and (where possible) mitigate all current Risk and Issues items to ensure that Go-live is successful.

### **Progress against priorities:**

#### **Priority 1: Live our values and purpose**

The Values Led Culture programme focuses on four key areas:

- Developing a Senior Executive Leaders Programme.
- Cascading values-led culture practices through tools and facilitated sessions for leaders and teams.
- Integrating our values and Te Ao Māori principles into systems, processes, policies, and decision-making to enhance the employee experience.
- Selecting an Employee Engagement Survey Tool and finalising the communication approach.

The Values Led Culture programme activities have been finalised, and these will be fully rolled out from 2025:

- **Activating Purpose and Values**
  - Revised intranet site highlighting the values, te ao Māori principles, the associated icons (representing the values and te ao Māori principles) and the supporting Values narrative
  - Puhoro or the Senior Leadership programme

- Tools for Teams
- **He Iti Kahurangi** (our signature leadership practices).
  - To drive the adoption of *He Iti Kahurangi*, a suite of supporting tools and materials has been prepared, including a Leadership Practices booklet, sort cards, and an intranet site with a comprehensive overview and leadership video resources. The initiative's launch is scheduled for early 2025
  - Tools, including a Leadership Practices booklet, sort cards, and an intranet site with videos and an overview of the framework, have been created to help staff and leaders understand and adopt He Iti Kahurangi.
- **People Experience**
  - A series of eLearning modules tailored for staff and managers have been integrated into Career Tools to strengthen values-based onboarding. These modules immerse new team members in Waipapa Taumata Rau's values, te ao Māori principles, and purpose from day one. To enhance accessibility, the modules are also available on the staff intranet. A Career Conversation Guide, designed to facilitate meaningful discussions between managers and new hires, is set for release in 2025
  - eLearning modules for staff and managers have been launched in Career Tools to support the values-based onboarding process. A Career Conversation Guide, aimed at helping managers have better career discussions with new team members, will roll out in 2025.
- **Engagement and Listening Strategy,**
  - A refined engagement strategy has been developed, emphasising proactive and intentional staff interaction. The plan includes guiding principles and actionable steps to elevate staff engagement by responding to their feedback
  - A revised plan to engage staff and action key items (related to improving staff engagement), including initial guiding principles. This plan focuses on listening and responding more proactively, intentionally, skilfully, and often to our staff.

## **Priority 2: Develop a future-ready workforce**

**Academic Model:** This business case is being finalised and will be distributed to key stakeholders for review and comment in 2025.

## **Priority 3: Build a high-performing, diverse, inclusive and equitable community**

Implementation is underway for Waipapa Tāngata Rau (Māori staffing strategy) as part of the wider Kawea Ake roll-out.

The Office of PVC Pacific continues to engage the community and key external stakeholders on the Pacific staffing plan and the broader Pacific strategy.

## **Priority 4: Activate manaakitanga, whanaungatanga and kaitiakitanga across our People and Culture practices**

The Office of the Pro Vice-Chancellor Māori hosted several hui with Māori staff, focused on understanding the aspirations of Māori staff in relation to the new faculty and the new amalgamation of Engineering and CAI.

On 7 October, Offices of the PVC Māori and PVC Pacific hosted Tuakana Hākari to celebrate the success of Māori and Pacific students who serve as Tuakana tutors and mentors across the faculties.

## 5. Our Enabling Environment

### Overview

Indicators	Last Year	Current Year			
		To Date (31 Oct 2024)		End of Year	
	Actual	Target	Actual	Target	Forecast
Total revenue (\$M)	1,458.3	1,433.4	1,449.5	1,526.3	1,563.7
Revenue achieved as a % of budget	100.6%	100.0%	101.1%	100.0%	102.4%

### Progress against priorities:

*Note that this section now reflects revised strategic objectives for the Enabling Environment portfolio, as discussed with and approved by the Council during the Strategic Refresh process earlier this year.*

### Strategic Priority 1: Create Mana-enhancing experiences for our communities through effective, efficient, and valued operations and services

The STAR first-year student outreach campaign, a university-wide initiative created to identify and support at-risk students, was completed in September. Process and communication improvements achieved a higher overall contact rate. The Semester 1 and Semester 2 cohorts of identified at-risk students will be reviewed against exam results to identify those who might benefit from additional outreach.

The Academic Heads Experience Improvement project will launch in December 2024 with a Steering Committee established to oversee the progress of three separate workstreams:

- Improving data access and reporting relevance for decision-making.
- Reducing the burden of approval workload.
- Establishing an 'early warning' resource – an Academic Heads Calendar – to support and guide Heads' planning and workload management.

A new University intranet has been launched on the new cloud experience platform that now hosts the University's web presence. The new intranet significantly enhances the user experience and improves search capabilities for staff to navigate this extensive knowledge base. Faculty websites will be transitioned to the new platform over the coming months.

**Priority 2: Deliver a distinctive, capable, and flexible people-centred environment that celebrates our place in Aotearoa New Zealand and the Pacific**

Te Rautaki Tūāpapa | Estate Strategy 2021-2030's priorities continue progressing.

Delivery of the approved Property Capital Programme:

- Old Choral Hall: The Alfred St exterior is completed, and scaffolding has been removed. Internal services are progressing well. The building is due to reach practical completion in late 2025 with occupation due late-2025.

Estate Planning activities (Property and Digital):

- The developed design for Stage 1 of B230 (Law and Performing Arts) is well underway. The Project Team is preparing for the full Business Case, with submission to the Council anticipated in March 2025.
- Initial staff engagement and technical investigations for B421 and B423 (Architecture, Urban Design and Planning) are complete. We are investigating opportunities to deliver a rolling refurbishment programme starting with B423.
- Next horizon Capital Plan: Priority property capital developments have been identified for the next 10–15-year period and are included in the University's Long-Term Financial Plan. An analysis of current University space and consideration of future requirements is supporting the plan.
- The Digital Services Infrastructure Lifecycle Roadmap (5-7 years) is in development. It will strategically plan future upgrades, replacements, and investment cycles for core networking infrastructure across more than 200 buildings and propose a transition to a hosted data centre.

Digital Estate initiatives:

- Aligned with the Data Centre Strategy, efforts are underway to establish network connectivity to the CDC data centres in Hobsonville and Silverdale. CDC delivers Tier 1 hosting services, supports critical infrastructure across Australasia, and hosts large-scale hyper-scale environments. The University data centre within the Owen G Glenn building will be the first data centre to transition to the hosted service, and it will be completed by the end of 2025.

**Priority 3: Actively continue and measure progress towards overall sustainability and net-zero carbon status**

Net Zero Carbon progress reporting: Assurance was completed by external auditors with the highest level of assurance for the key sources of emissions achieved again. The University also gained re-certification for CarbonReduce Toitū programme. The Inventory Management Report (IMR) is published on the web.

**Priority 4: Enable long-term operational sustainability and resilience for the University through careful stewardship and planning and by enabling revenue growth**

Following the Council meeting on 26 August, which affirmed the Long-Term Financial Plan, the Vice-Chancellor advised staff of the work underway to address short-term financial challenges and return to a sustainable operating surplus in 2026. The University will pursue a three-pronged approach, comprising a targeted reduction in operating expenditures, an increase in revenue and contributions from Faculties and Large-Scale Research Institutes, and professional staff resourcing. Work on setting 2026 professional staff budgets to meet savings targets is complete.

The other proposals in development will respond to shifting student preferences, service expectations and fiscal constraints.

Professor Dawn Freshwater  
Vice-Chancellor

### **Appendix One: University Gifts and Pledges [September-October 2024]**

The following major new gifts and pledges were received by ARD in September and October 2024, totalling \$8,040,677, plus GBP30,401:

- \$2,000,000 from the AUEA Charitable Trust for the Don Hayward Engineering Endowment Fund
- \$1,736,514 from the Heart Foundation for the 'Advancing Heart Health Equity: Leveraging Biomarker and Genomic Insights from the Multi-Ethnic New Zealand study of Acute Coronary Syndromes (MENZACS)' study, for the National Heart Foundation Research Fellowship, the 'Treating cardiovascular disease with HIF-2 Inhibitors' study, the NHF Research Fellowship 2024, the 'Multimodal chemosensory circuits controlling sympathetic drive in hypertension' study, the 'Sex differences in sympathetic cardiac regulation' study and the 'Radiomics, biomechanics and aortic dissection' study, all at Medical and Health Sciences, and for the NHF Senior Fellowship at ABI
- \$1,320,529 from Burnett Foundation Aotearoa for the 'HIV behavioural surveillance ("SPOTS") 2024-2028' study at Medical and Health Sciences
- \$609,847 from Inkfish for the 'Coastal Seas School Support for Biological Science' study at Science
- \$279,474 from the Neurological Foundation of New Zealand for the 'Diagnostic accuracy of plasma phosphorylated tau-217 for determination of amyloid-beta pathology in the New Zealand-Dementia Prevention Research Clinic cohort' study at Medical and Health Sciences
- \$236,205 from Cure Kids for the Cure Kids Senior Research Fellowship – Pacific projects at Medical and Health Sciences
- \$194,555 from an anonymous donor for the Centre for Arts and Social Transformation at Education and Social Work
- \$183,600 from the Hudson-Nilon Medical Research Foundation Ltd for Huntington's disease research at the Centre for Brain Research at Medical and Health Sciences
- \$164,745 from Simpson Manufacturing Co Inc for Earthquake Engineering
- \$160,000 from the Aruhiko Power Engineering Excellence Trust for Aruhiko Power Engineering Excellence Trust Scholarships at Engineering
- \$120,000 from The Douglas Charitable Trust for a medical research student scholarship at Medical and Health Sciences
- \$100,000 from the Science for Nature Trust for a PhD Scholarship in Marine Science
- \$94,280 from Foundation North for Marine Science research in the Hauraki Gulf
- \$89,987 from Wellcome Leap Inc. for the 'M4EFAD Extension: Cork and Baylor samples' study at the Liggins Institute
- \$81,950 from the EuroQol Research Foundation for the 'From routine collection to routine care: understanding the barriers and facilitators to greater adoption of PROMs in clinical practice-EuroQol Working' study at Medical and Health Sciences
- \$78,425 from Lloyd's Register Foundation for the 'Risk and Safety in Urban Digital Governance and AI-based Planning: Insights from New Zealand Stakeholders' study at Creative Arts and Industries
- \$70,000 from the Maurice and Phyllis Paykel Trust for the Maurice Paykel Research Fellowship in Ophthalmology at Medical and Health Sciences

- \$67,000 from the Wood Industry Development and Education Trust for specialist equipment to support Architecture and Planning at Creative Arts and Industries
- \$50,000 from Auckland Airport Community Trust for research in Education and Social Work
- \$47,761 from the Figment Foundation for the Jim Greatbanks Mount Albert Grammar School University of Auckland Scholarship at Engineering
- \$46,480 from Nicholas Tarling Charitable Trust for Southeast Asia-related research projects at The NZ Asia Institute
- \$43,290 from the Colorectal Surgical Society of Australia & NZ Foundation for the 'Intraperitoneal Lignocaine Implant' study at Medical and Health Sciences
- \$42,820 from Friedreich's Ataxia Research Alliance for the 'The UNIFAI Study - Friedreich Ataxia Global Clinical Consortium Natural History' study at Medical and Health Sciences
- \$40,000 from Guy Pryor to establish the Wednesday Davis Award in Marine Science
- \$36,059 from an anonymous donor for an evaluation of youth mental health services at the Centre for Informed Futures
- \$35,000 from Deborah Chambers for the Sir Robert Chambers Memorial Moot at Law
- \$32,156 from the US Friends of The University of Auckland for Judaic Studies at Arts
- \$30,000 from the Health Research Council of New Zealand for the 'Effect of enlarged thyroid on airflow and patient symptoms' study at ABI
- \$25,000 from the MSA Charitable Trust for Centre for Informed Futures Support
- \$25,000 from The Warren Architects' Education Charitable Trust for Warren Trust Prizes at Creative Arts and Industries
  - GBP30,401 from Photon Therapeutics Limited for ocular surface research at Medical and Health Sciences

CHAIR APPROVED BUT NOT CONFIRMED BY THE COMMITTEE

Finance Committee MINUTES | PART A  
 20 November 2024  
 HYBRID | Council Meeting Room and via Zoom  
 8 am to 10 am



<b>Present:</b> Rob McDonald (Chair), Cecilia Tarrant, Professor Dawn Freshwater, Cathy Quinn, John Paitai, Gemma Skipper, Professor Julia Tolmie, J Arnott-Neene and FaAfuha Fia <b>In Attendance:</b> Adrienne Cleland, Tim Bluett, Helen Cattnach, Cameron Thomas, David Jordan, Patricia Yap and Ruwani Dharmawardana		
<b>1. Apologies</b>	None. Also, the Chair welcomed and introduced the new student representative, FaAfuha Fia, to the meeting.	
<b>2. Disclosures of Interest</b>	The attention of Members was drawn to the Conflicts of Interest Policy and the need to disclose any interest in an item on the agenda of the meeting as set out in Schedule 11, Clause 8 of the Education and Training Act 2020. No further disclosures were made.	
<b>3. Minutes of Finance Committee of 18.09.2024</b>	<b>Item No 3.1: Minutes, Part A 18.09.2024</b> <b>Item No 3.2:</b> Matters Arising from the Minutes, Part A, not elsewhere on the agenda. No matters were discussed that needed further attention, as part of the follow-up from the previous meeting.	<b>RESOLVED (Chair   Cathy Quinn)</b> that the Minutes, Part A, of the Finance Committee held on 18.09.2024 be taken as read and confirmed.
<b>4. Other Matters for Decision or Noting</b>	None	
<b>5. Leave of Absence</b>	No leave of absence was received for the meeting scheduled for 26.02.2025. Cecilia Tarrant will participate the meeting virtually.	

## CHAIR APPROVED BUT NOT CONFIRMED BY THE COMMITTEE

<p><b>6. Public Exclusions</b></p>	<p>The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter, and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows:</p> <p>General subject of each matter to be considered:</p> <p><b>Item No 7.1: Finance Committee Meeting 18 September 2024, Minutes Part B</b></p> <p><b>Item No 7.2: Finance Committee Meeting 18 September 2024, Matters Arising from Minutes, Part B</b></p> <p><b>Item No 8.0: Treasury Management, Compliance and Cash Flow Report</b></p> <p><b>Item No 9.0: Budget Report 2025-2027</b></p> <p>Reason for passing this resolution in relation to each matter: The protection of the interests mentioned below.</p> <p>Grounds under section 48(1) for the passing of this resolution: Those in Section 9 of the Official Information Act 1982 namely:</p> <ul style="list-style-type: none"> <li>i) To protect the privacy of the persons referred to in the recommendations and to maintain the confidentiality of those recommendations; and</li> <li>ii) To enable the University to carry on without prejudice or disadvantage negotiations; and</li> <li>iii) To prevent the disclosure or use of Official Information for improper gain or advantage.</li> </ul>	<p><b>RESOLVED (Chair   Professor Dawn Freshwater)</b> that the public be excluded from Part B of this meeting AND THAT Mrs Cleland, Mr Bluett, Ms Cattnach, Mr Thomas, Mr Jordan, Ms Yap and Ms Dharmawardana be permitted to remain for this part of the meeting, after the public be excluded, because of their knowledge of the matters to be discussed.</p> <p>This knowledge, which will be of assistance in relation to the matters to be discussed, is relevant to those matters because they relate to aspects of the administration of the University of Auckland for which those persons are responsible.</p>
------------------------------------	--	--

CHAIR APPROVED BUT NOT CONFIRMED BY THE COMMITTEE

**The meeting moved into a Public Excluded session at 08.05 am.**

**The meeting closed at 9.45 am.**

**Approved as a true and correct record.**

**Rob McDonald, Chair**

**Date:**

CHAIR APPROVED BUT NOT CONFIRMED BY THE COMMITTEE

Audit and Risk Committee MINUTES | PART A  
 15 November 2024  
 HYBRID | Council Meeting Room and via Zoom  
 8.00 am to 10.30 am



<b>Present:</b> Jonathan Mason (Chair), Cecilia Tarrant, Candace Kinser <b>In Attendance:</b> Professor Dawn Freshwater, Adrienne Cleland, Tim Bluett, Julian Michael, Cameron Thomas, Rachelle Miller, James Harper, Jason Mangan, Brent Penrose, Isti Hudaya, Bineeta Nand, Murtaza Ali, Philip Whitmore, Andrew Phipps, Angus Clark, and Ruwani Dharmawardana		
<b>1. Apologies</b>	None	
<b>2. Disclosures of Interest</b>	The attention of Members was drawn to the Conflicts of Interest Policy and the need to disclose any interest in an item on the agenda of the meeting as set out in Schedule 11, Clause 8 of the Education and Training Act 2020. No further disclosures were made.	
<b>3. Minutes of Audit and Risk Committee of 13.09.2024</b>	<b>Item No 3.1: Minutes, Part A 13.09.2024</b> <b>Item No 3.2:</b> Matters Arising from the Minutes, Part A, not elsewhere on the agenda. No matters were discussed that needed further attention, as part of the follow-up from the previous meeting.	<b>RESOLVED (Chair   Candace Kinser)</b> that the Minutes, Part A, of the Audit and Risk Committee held on 13.09.2024 be taken as read and confirmed.
<b>4. Other Matters for Decision or Noting</b>	None	
<b>5. Leave of Absence</b>	No leave of absence was requested for the meeting scheduled 03.03.2025.	
<b>6. Public Exclusions</b>	The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter, and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows: General subject of each matter to be considered: <b>Item No 8.0: Draft Annual Report 2024</b> <b>Item No 9.0: Combined Assurance Report</b> <b>Item No 10.0: Internal Audit Programme Plan</b>	<b>RESOLVED (Chair   Candace Kinser)</b> that the public be excluded from Part B of this meeting AND THAT Professor Freshwater, Ms Cleland, Mr Bluett, Mr Michael, Mr Thomas, Ms Miller, Mr Harper, Mr Mangan, Mr Penrose, Ms Hudaya, Ms Nand, Mr Ali, Mr Whitmore, Mr Phipps, Mr Clark, and Ms Dharmawardana be permitted to remain for this part of the meeting, after the public be excluded, because of

## CHAIR APPROVED BUT NOT CONFIRMED BY THE COMMITTEE

	<p><b>Item No 11.0: Insurance Renewal Strategy</b></p> <p><b>Item No 12.0: Legislative Change Update</b></p> <p><b>Item No 13.0: Tax Governance Update</b></p> <p><b>Item No 14.0: Health &amp; Safety Programme</b></p> <p><b>Item No 15.0: Digital Programme</b></p> <p><b>Item No 16.0: Enterprise Risk Programme Update</b></p> <p><b>Item No 17.0: Audit and Risk Planner</b></p> <p><b>Item No 18.0: Compliance with new Charities Act requirements and review of governance documents</b></p> <p>Reason for passing this resolution in relation to each matter: The protection of the interests mentioned below. Grounds under section 48(1) for the passing of this resolution: Those in Section 9 of the Official Information Act 1982 namely:</p> <ul style="list-style-type: none"> <li>i) To protect the privacy of the persons referred to in the recommendations and to maintain the confidentiality of those recommendations; and</li> <li>ii) To enable the University to carry on without prejudice or disadvantage negotiations; and</li> <li>iii) To prevent the disclosure or use of Official Information for improper gain or advantage.</li> </ul>	<p>their knowledge of the matters to be discussed.</p> <p>This knowledge, which will be of assistance in relation to the matters to be discussed, is relevant to those matters because they relate to aspects of the administration of the University of Auckland for which those persons are responsible.</p>
<p><b>The meeting moved into a Public Excluded session at 08.10 am.</b></p> <p><b>The meeting closed at 10.25 am.</b></p> <p><b>Approved as a true and correct record.</b></p> <p><b>Jonathan Mason, Chair</b></p> <p><b>Date:</b></p>		

CHAIR APPROVED BUT NOT CONFIRMED BY THE COMMITTEE

Capital Expenditure Committee MINUTES | PART A  
 06 November 2024  
 HYBRID | Council Meeting Room and via Zoom  
 08.30 am to 10.00 am



<b>Present:</b> Cecilia Tarrant (Chair), Cathy Quinn, Jonathan Mason, Rob McDonald and Professor Dawn Freshwater <b>In Attendance:</b> Adrienne Cleland, Tim Bluett, Simon Neale, Andrew Phipps, Cameron Thomas and Ruwani Dharmawardana		
<b>1. Apologies</b>	None	
<b>2. Disclosures of Interest</b>	The attention of Members was drawn to the Conflicts of Interest Policy and the need to disclose any interest in an item on the agenda of the meeting as set out in Schedule 11, Clause 8 of the Education and Training Act 2020. No further disclosures were made.	
<b>3. Minutes of Capital Expenditure Committee of 16.08.2024</b>	<b>Item No 3.1: Minutes, Part A 16.08.2024</b> <b>Item No 3.2:</b> Matters Arising from the Minutes, Part A, not elsewhere on the agenda. No matters were discussed that needed further attention, as part of the follow-up from the previous meeting.	<b>RESOLVED (Chair   Jonathan Mason)</b> that the Minutes, Part A, of the Capital Expenditure Committee held on 16.08.2024 be taken as read and confirmed.
<b>4. Other Matters for Decision or Noting</b>	None.	
<b>5. Leave of Absence</b>	No leave of absence was requested for the meeting scheduled 12.05.2025. The Committee noted that while the next meeting is scheduled for 12.05.2025, management may call for an earlier meeting depending on the business cases.	
<b>6. Public Exclusions</b>	The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter, and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows: General subject of each matter to be considered: <b>Item No 7.1: Capital Expenditure Committee Meeting 16 August 2024, Minutes Part B</b> <b>Item No 7.2: Capital Expenditure Meeting 16 August 2024, Matters Arising from Minutes, Part B</b>	<b>RESOLVED (Chair   Professor Dawn Freshwater)</b> that the public be excluded from Part B of this meeting AND THAT Ms Cleland, Mr Bluett, Mr Neale, Mr Phipps, Mr Thomas and Ms Dharmawardana be permitted to remain for this part of the meeting, after the public be excluded, because of their knowledge of the matters to be discussed. This knowledge, which will be of assistance in relation to the matters to be discussed, is relevant to those

CAPITAL EXPENDITURE COMMITTEE MINUTES – PART A | 06 NOVEMBER 2024

|

CHAIR APPROVED BUT NOT CONFIRMED BY THE COMMITTEE

	<p><b>Item No 8.0: Hono   Human Connections Programme Update</b></p> <p><b>Item No 9.0: LTFP Capital Programme Update</b></p> <p><b>Item No 10.0: Presentation on B230 / Law and Performing Arts project</b></p> <p><b>Item No 11.0: Use of Vice-Chancellor Delegated Authority</b></p> <p>Reason for passing this resolution in relation to each matter: The protection of the interests mentioned below.</p> <p>Grounds under section 48(1) for the passing of this resolution: Those in Section 9 of the Official Information Act 1982 namely:</p> <ul style="list-style-type: none"> <li>i) To protect the privacy of the persons referred to in the recommendations and to maintain the confidentiality of those recommendations; and</li> <li>ii) To enable the University to carry on without prejudice or disadvantage negotiations; and</li> <li>iii) To prevent the disclosure or use of Official Information for improper gain or advantage.</li> </ul>	matters because they relate to aspects of the administration of the University of Auckland for which those persons are responsible.
<p><b>The meeting moved into a Public Excluded session at 08.40 am.</b></p> <p><b>The meeting closed at 09.20 am.</b></p> <p><b>Approved as a true and correct record.</b></p>  <p><b>Cecilia Tarrant, Chair</b></p> <p><b>Date:</b></p>		



## University Equity Leadership Committee Report to Council December 2024

### 1. University Equity Leadership Committee meetings

*Note: This report summarises emailed endorsements in lieu of the July 2024 meeting, updates from the September and October 2024 UELC meetings, along with subsequent progress on several items that were discussed. The next UELC meeting will be on 27 February 2025.*

#### 1.2 UELC Terms of Reference and membership review

The Chair noted UELC was established in 2022 and holds strategic equity leadership and governance responsibilities across Waipapa Taumata Rau. She advised the terms of reference and membership were due for review.

Members agreed the updated Terms of Reference and membership additions of the PVC Research Performance and Reputation, Director Student and Academic Services, and a representative from the Provost Deans and Directors Committee. Members noted a quorum of six and agreed to quarterly meetings from 2025.

The Chair endorsed the updated UELC terms of reference and membership noted as Appendix I.

#### 1.3 Disability Action Plan (DAP)

The DAP workstream owners recommenced reporting in May 2024 following the review and refresh of all workstream strategy elements, deliverables, and milestones to improve the clarity and quality of project management and reporting. As part of the refresh the PVC Equity advised there are now four workstreams with OPVCE consolidating their two into one. Workstream owners reported to the DAP Reference Group in June and the [public-facing DAP webpages](#) have been refreshed to reflect these key updates.

Professor Stinear advised there were ten expressions of interest received for the 2025-2026 DAPRG term. She noted the reference group membership's diversity across undergraduate, postgraduate students, and academic and professional staff with a good mix of both CABEL and STEMM. She noted that the DAPRG members have lived experience and/or subject matter expertise, and there is representation from the UoA Disabled Students Association and Staff with Disabilities/Disabled Staff Network.

Work is commencing by workstream owners to identify priorities for the 2025-2027 DAP refresh that will be reported to TEC alongside the Learner Success Plan in mid-2025.

#### 1.4 Gender Pay Gap 2024 Report

UELK members approved the [Gender Pay Gap Report 2024](#), webpage and senior leaders' briefing and noted the report would be published on 18 September, International Equal Pay Day. OPVCE and HR are now meeting with some of our communities to discuss gender and ethnic disparities and ways of addressing structural and systemic sexism, racism, and other forms of discrimination, in order to address the gender pay gap.

**1.5 University Demographic Data**

The PVC Equity advised the webpage has now been refreshed with [2023 University demographic data](#).

**1.6 Equity Practitioners in Higher Education Australasia (EPHEA)**

EPHEA is the professional incorporated association for equity practitioners working in tertiary education throughout Australia, New Zealand, and the Pacific region. Waipapa Taumata Rau hosted the EPHEA conference on 19-21 November with around 200 attendees from tertiary providers throughout Australasia and the Pacific, including academic experts in DEI, professional staff practitioners, and student representatives. The conference was sponsored by the Australian Centre for Student Equity & Success (ACSES), New Zealand's Tertiary Education Commission (TEC) and accessibility software company Symplicity. Keynote speakers were:

- Professor Jemaima Tiatia-Siau, Pro Vice-Chancellor Pacific, Waipapa Taumata Rau
- Morgan Healey, Acting DCE, Kia Ōrite Learning Success Directorate at TEC
- Grant Cleland, Director Creative Solutions
- Dr Rosalie Atie, Acting Director, Australian Human Rights Commission's National Anti-Racism Framework Strategy
- Honourable Professor Verity Firth, Vice-President Societal Impact, Equity & Engagement, UNSW.

**1.7 Policies, procedures, and guidelines****Undergraduate Targeted Admissions Schemes (UTAS) Policy and Procedures**

The PVC Equity advised UELC members that the Provost has agreed to become the policy owner for UTAS with the PVC Education as content manager. She noted the unevenness across the university in this work and that targeted admissions will be included in the overarching new admissions policy being developed for the University.

**Reasonable Accommodations Policy and Procedures**

The PVC Equity advised the draft Reasonable Accommodations Policy and Procedures have now gone to Legal for their review to ensure calibration against legislation. She noted this draft incorporates informal feedback from:

- Disabled Staff/Staff with Disabilities Network
- Disability Action Plan Reference Group
- Student Disability Services
- Human Resources
- Campus Life
- Inclusive Learning
- Academic Quality Office
- Equity Action Network
- AUSA
- Faculty of Arts Staff Group
- Provost, Deans and Directors Committee, and
- Professional Staff Leadership Team.

The PVC Equity advised that members of the Disability Law Centre facilitated a disability and reasonable accommodations information session for the Equity Action Network members that included legislative requirements. She noted EAN members now have more awareness of reasonable accommodations considerations, process, and requirements, in preparation for the implementation of the Reasonable Accommodations Policy and Procedures.

Following Legal's review and UELC's endorsement to next steps, the draft documents will go to the Policy Hub in 2025 for community consultation.

### **Te Ara Tautika Equity Policy**

The PVC Equity presented an overview of equity at the University from its formal recognition in 1987 to present state in 2024. She identified the personal characteristics that staff and students are invited to disclose via the University's identity management system, noting 90% of staff and students have at least one characteristic that places them in a non-dominant or marginalised group within society. Members appreciated the increasing diversity of our university community, and the PVC Equity noted that we are operating in a challenging political, social, and economic climate.

The PVC Equity discussed with members the current Te Ara Tautika Equity Policy and the option of revising that Policy so that more information on our approach to achieving it is positioned within an Equity Statement. Members agreed to wait for Legal's feedback on the draft documents and to discuss this further at the February 2025 meeting.

## **1.8 Diversity, Equity, and Inclusion (DEI) updates**

UELC members provided updates on DEI related activities in their areas that included:

- Mr Shaker confirmed the incoming inaugural AUSA Disability Rights Officer starts in December 2024. He also noted liaison with Campus Life and OPVCE to coordinate a meeting with various equity groups that will help affirm respectful relationships within co-location environments
- Staff DEI, HR have now established five formal staff networks: Asian Staff, Disabled Staff/Staff with Disabilities, Muslim Staff, Rainbow Staff, and the Women of Colour Staff Network. Information on key contacts in Staff and Student DEI along with networks are on the [Ask Us – Equity contacts](#) webpage
- HR and OPVC Māori's leadership teams are coming together to prioritise work in October to implement the Māori staffing plan
- Mr Phipps advised the HR leadership team are in discussions regarding the 2025 Disability Action Plan priorities for staff with disabilities. He noted staff disclosure is an ongoing area of work and communication; and that discussions have started regarding the structure and professional staff resourcing for the new faculty, including students' support through the Learner Success Plan
- The Tuākana Awards were held early October to acknowledge staff and student tutors and recognise their leadership. Associate Professor Hoskins also advised OPVCM are working with Māori staff in Engineering and the new faculty to ensure they and the student support and engagement team are supported
- Professor Tiatia updated on the new Pacific Strategy being developed for a launch in early 2025
- Mr Mosely highlighted that the retention outreach campaign focussed on closing the achievement gap for Māori and Pacific students has shown a 5% improvement in continuing enrolment between S1 and S2; the [Creating cultures of consent and respect training](#), noting broader upskilling is needed for staff on this, and the "[Chat the Weird Out](#)" campaign that has been well-received
- Mr Mosely also noted the University is on track to open a new Māori student centre in the Kate Edger Information Commons that will create a better indigenous gateway into services for Māori students. How to better support Pacific students resourcing is to follow
- Professor Stinear advised a Students with Refugee Background (SRB) hui was scheduled for end October with key staff across the current admissions and experience pathways. She noted the difficulty for RB students to access advice, and that this hui was an opportunity to identify gaps and how we might address them, so that our RB students have a more joined up experience.
- Guidelines for tests and exams are being piloted in Arts. Professor Kool will feed back to the working group the option of extra time being added at the beginning and not at the end of tests and exams as it is currently.

- Professor Kool advised that for the first time, summaries of the main findings from the Academic Quality Review reports have been developed for the PVCs Māori, Pacific and Equity that provide specific focus on matters of equity and diversity
- Professor Holdaway noted Research and Innovation work to ensure Māori and Pacific colleagues are included as key principal investigators in research programmes. He also noted new work in Science and FMHS to support Hui for researchers.

The Office of PVC Equity continues to interact with and influence equity, diversity, and inclusion priorities within all five of Taumata Teitei's strategic portfolios.

The Chair and UELC members thanked Mr Shaker for his valued contributions in his term as AUSA President and wished him all the very best for his future.

## **2. Recommendation**

1. That Council **note** receipt of the University Equity Leadership Committee 2024 year-end report and updated UELC Terms of Reference and Membership.

## Appendix I

### UNIVERSITY EQUITY LEADERSHIP COMMITTEE

#### Terms of Reference and Membership

The University Equity Leadership Committee will be chaired by the Vice-Chancellor and report to Council.

#### Terms of Reference

1. Provide leadership and accountability for the University's equity priorities, strategy, and projects
2. Enhance integrated, effective, and efficient equity leadership across the University commensurate with the strategic priorities of the Executive portfolios
3. Respond to advice, recommendations, and requests for guidance from the Equity Action Network
4. Identify where synergies can be harnessed, or gaps need to be addressed in improving equity across the University
5. Foster and encourage good practice and innovation in improving equity throughout the University
6. Advise Senate and Council on University equity strategy, policy and progress reporting
7. Ensure the University's equity-related statutory and other compliance obligations are met

#### Membership

Vice-Chancellor – Chair

PVC Equity – Deputy Chair

PVC Māori

PVC Pacific

PVC Education

PVC Research Performance and Reputation

AUSA President

Ngā Tauria Māori representative

Director, HR

Director, Campus Life

Director, Student and Academic Services

Provost, Deans and Directors Committee representative

#### Frequency of meetings

The University Equity Leadership Committee will meet at least four times each year.

**Review:** These Terms of Reference will be reviewed at least once every three years.

Dated as at 17.10.2024

# 7.1

## THE UNIVERSITY OF AUCKLAND

### MATERIAL FOR COUNCIL FROM the MEETING OF SENATE 11.11.2024

#### MEETING OF SENATE 11.11.2024

#### PART A:

#### **1. RECOMMENDATIONS FROM SENATE REQUIRING TO BE CONSIDERED/RECEIVED BY COUNCIL**

- a. **Review of Transitions to University Offerings for Students New to Tertiary Studies**  
Senate 11.11.2024 RECOMMENDS to Council that it receive the Review of Transitions to University Offerings for Students New to Tertiary Studies
- b. **Review of Applied Linguistics & Language Teaching, Linguistics, and Academic English Studies Two year-on Progress Report**  
Senate 11.11.2024 RECOMMENDS to Council that it receive the Review of Applied Linguistics & Language Teaching, Linguistics, and Academic English Studies Two Year-on Progress Report
- c. **Review of English and Drama – Year-on Progress Report**  
Senate 11.11.2024 RECOMMENDS to Council that it receive the Review of English and Drama – Year-on Progress Report
- d. **Review of the School of Pharmacy – Year-on Progress Report**  
Senate 11.11.2024 RECOMMENDS to Council that it receive the Review of Pharmacy – Year on Progress Report as final response to the 2022 Review.
- e. **Review of Science, Technology and Mathematics Education – Year-on Progress Report**  
Senate 11.11.2024 RECOMMENDS to Council that it receive the Review of Science, Technology and Mathematics Education – Year on Progress Report
- f. **Review of Stage 1 Assessment– Year-on Progress Report**  
Senate 11.11.2024 RECOMMENDS to Council that it receive the Review of Stage 1 Assessment– Year-on Progress Report as final response to the 2022 Review.

#### **2. RECOMMENDATIONS FROM SENATE REQUIRING COUNCIL CONSIDERATION/APPROVAL**

#### **ACADEMIC MATTERS AND REGULATIONS**

#### **1. REGULATION AMENDMENTS**

**Senate, 11.11.2024 RECOMMENDS that Council approve the following Regulation Amendments:**

**a) Regulation Amendment 2024-919:** Academic and General Statutes and Regulations - – Enrolment and Programme Regulations

1. To add a clause to the Points section of the Enrolment and Programme Regulations, allowing a student to exceed the points limits in a term or academic year, in exceptional circumstances.
2. To amend the Additions section to update terminology and to add to the conditions around course additions.
3. To amend the Deletions section to update terminology, to add the provision for a written notification of a course deletion, and to clarify that a course will be deleted without penalty.
4. To amend the Late Enrolment section to clarify how a student may submit an application to enroll late into a course and to make the statement around student choice of courses more concise.
5. To amend the Changes to Current Enrolment section to:
  - remove references to the FoundStCert
  - clarify Note (ii) to indicate that given deadlines exclude those in relation to Regulation 51 and tidy up wording in Note (iv)
  - amend clause 49 to tidy up wording and remove reference to the Course Alteration Form
  - amend clause 50 to update the decision-maker add provision for enrolment deadlines to be based on the commencement date at the host University for students on an outbound exchange programme
6. To amend the Late Deletion section to reference the FoundStCert.
7. To amend the Late Substitutions section to allow provision for an Associate Dean Postgraduate Research to approve the substitution of a research component for a smaller or larger size without penalty, in particular circumstances.
8. To amend the Withdrawals section to:
  - update the wording as per the current withdrawal process
  - remove reference to the FoundStCert in the deadlines section
  - update terminology
  - add provision for withdrawal deadlines to be based on the commencement date at the host University for students on an outbound exchange programme
9. To update the Refund or Credit of Fees section to remove reference to the Foundation Studies Certificate (FOUNDST).

**b) Regulation Amendment 2024-922:** Academic and General Statutes and Regulations – Examination Regulations

To amend the Academic Standing Regulations.

**c) Regulation Amendment 2024-923:** Amendment to the deadline for Aegrotat and Compassionate Consideration appeals – for endorsement – Memorandum format

**2. Change of the Senate membership following the new faculty arrangements with effect on 01.01.2025**

**Senate, 11.11.2024 RECOMMENDS that Council approve the change to its membership**

**3. Retirement of the Student Retention Policy**

**Senate, 11.11.2024 RECOMMENDS that Council approve the Retirement of the Student Retention Policy**

- 4. Doctoral Appointment of Examiners Policy and Procedures - update**  
**Senate, 11.11.2024 RECOMMENDS that Council approve the Doctoral Appointment of Examiners Policy and Procedures – update**
- 5. Finalised Graduate Profile Statements for Named Doctorates**  
**Senate, 11.11.2024 RECOMMENDS that Council approve the Finalised Graduate Profile Statements for Named Doctorates**

**PART B: ITEMS FROM SENATE FOR NOTING BY COUNCIL**

**1. Proposed names for the new Faculty and the Faculty of Engineering.**

The following was proposed:

- To name the New Faculty the “Faculty of Arts and Education (A&ED)” with the gifted Māori name: “Te Pūtahi Mātauranga”
- To rename the Faculty of Engineering as the “Faculty of Engineering and Design”. An appropriate Māori name would be forthcoming in 2025.

The Vice-Chancellor invited comments and advice from Senate. No objections were raised, and the Vice-Chancellor noted her intention to approve the proposed names.

**2. 2025 University Committee Meeting Dates**

**Senate, 11.11.2024 RECOMMENDS that Council note the 2025 University Committee Meeting Date**

**3. Programme Limitations update for 2025**

**Senate, 11.11.2024 RECOMMENDS that Council note the Programme Limitations update for 2025**

**4. Freedom of Expression (FoE) and Academic Freedom (AF) Policy**

This Policy was discussed at the last Senate meeting and Senate resolved not to recommend the Policy for adoption to Council.

The Vice-Chancellor had advised Council that the Government was currently working on drafting legislation related to FoE in universities.

Engagement with Universities New Zealand - Te Pōkai Tara was taking place and the New Zealand Vice-Chancellors had been asked to provide feedback.

Since then, the Vice-Chancellor had met with Professor Hunter. They both noted that a considerable amount of work had been undertaken on this topic and Professor Hunter reminded Senate of the work undertaken on this by the Senate Working Group that he chaired and the recommendations that were voted on by Senate last year. Subsequently, a Policy was developed by the Vice-Chancellor’s Advisory Group on FoE and AF, chaired by Mrs Cleland, to ensure consistency with the Code of Conduct, other University policies and with legislation.

Professor Hunter was of the opinion that it would be beneficial to finalise a policy. He proposed that another debate in Senate be scheduled to consider the points of concern raised by the members.

Professor Hunter advised that the Working Group will put points for discussion on the website together with support material including case studies showing how the Policy would work in various scenarios.

The Vice-Chancellor proposed to represent a revised Policy to Senate for discussion at the first meeting in 2025 which would be extended to allow for a robust debate.

**Senate, 11.11.2024 RECOMMENDS that Council note the discussion at Senate regarding Freedom of Expression (FoE) and Academic Freedom (AF) Policy**

#### **5. Curriculum Framework Transformation (CFT)**

Senate was advised of the following:

Council considered the report from the Special meeting of Senate of the 27.08.2024 and the ordinary meeting of 16.09.2024. Council acknowledged the concerns that were raised, especially the unnecessary urgency put on the course optimisation project. However, Council was also very clear that the University needed to continue to review its offerings to ensure they were relevant for the students and remained viable. Further concerns regarding the current course review should be raised through the Deans.

The Vice-Chancellor advised Senate that a review report would be submitted for the first Senate meeting of the year which would be extended to accommodate the discussion. A further finalised report would then be submitted to the meeting of Council in March 2025. An additional review report on WTR would be submitted to Senate at the end of 2025 and to Council in March 2026.

For TD courses, the regulations still needed to be determined.

Senate had expressed concern that TD courses needed to be taken as a Level 100 course in the first year of study. However, it was noted that the courses could be taken in any year. There would be flexibility at faculty level to optimise the effectiveness and outcome of the TD courses for students and teaching staff. A full evaluation review of this would also need to be completed.

The Vice-Chancellor confirmed that she intends the report to Council to be generally reflective of the range of opinions across constituencies. There would be a process of seeking feedback within the faculties. Care would be taken to ensure that various viewpoints were included in the evaluation.

**Senate, 11.11.2024 RECOMMENDS that Council note the discussion at Senate regarding the Curriculum Framework Transformation**

#### **PART C: MATTERS RECEIVED AND APPROVED UNDER DELEGATED AUTHORITY**

- 1. Change to Standing Order 56(1) to replace the reference to the Faculties of Arts, Education and Social Work, Creative Arts and Industries and Engineering**

**Senate, 11.11.2024 advises Council that it approved the change to Standing Order 56(1)**

- 2. Change to the membership of Education Committee, Board of Graduate Studies, Libraries and Learning Services Committee and Research Committee because of the amalgamation of PGSA and AUSA in 2025**

**Senate, 11.11.2024 advises Council that it approved the change to the membership of Education Committee, Board of Graduate Studies, Libraries and Learning Services Committee and Research Committee**

- 3. CUAP AMENDMENTS AND DELETIONS**

**Senate, 11.11.2024 advises Council that the following CUAP Amendments and Deletions be approved for submission to CUAP:**

**Arts**

<b>2024/030</b>	<b>Deletion of BA Major in Ancient History and Classical Studies</b>
<b>2024/031</b>	<b>Deletion of the Major in Writing Studies in the BA</b>
<b>2024/035</b>	<b>Deletion of the BA, PGDipArts and MA in Greek</b>

**Business & Economics**

<b>2024/130</b>	<b>PGDipBus – amendment of the entry rules</b>
-----------------	--

**Creative Arts and Industries**

<b>2024/211</b>	<b>Deletion DMA</b>
<b>2024/212</b>	<b>Deletion DM</b>

**Medical and Health Sciences**

<b>2024/634</b>	<b>Deletion BMedImag</b>
<b>2024/636</b>	<b>PGDiPPH – deletion of the specialisation in Pacific Health</b>
<b>2024/637</b>	<b>PGCertHS – deletion of Health Informatics and Sports Medicine Specialisations</b>
<b>2024/638</b>	<b>PGDipHSc - deletion of Health Informatics Specialisation</b>
<b>2024/639</b>	<b>Deletion DipPaed</b>

**Interfaculty**

<b>2024/812</b>	<b>MProfStuds – deleting the specialisation of Teaching Chinese in Schools</b>
-----------------	--

**4. Credit Review Board**

Senate, 11.11.2024 advises Council that it approved the establishment of the Credit Review Board

**5. CFT: Student transitions in degree programmes with changed regulations**

Senate, 11.11.2024 advises Council that it approved the student transitions in degree programmes with changed regulations

**6. Senate, 11.11.2024 advises Council that it approved three new Scholarship, and Award Regulations and amendments to regulations for one Scholarship and one Award**

1. Friendship House Postgraduate Violence Prevention Award
2. PMA Knowledge Hub Postgraduate Certificate Award
3. TBC PhD Scholarship in Chemistry
4. i Margaret Burland Doctoral Scholarship & ii Margaret Piper Doctoral Scholarship
5. NZAS Master of Audiology Award for Māori Students



## Internal Memorandum

Date: 27 November 2024

To: Council

From: Professor Dawn Freshwater, Vice Chancellor

Subject: Pro-Vice Chancellor Global and Graduate Research: authority to discharge functions of the Dean of Graduate Studies role

With effect from 1 January 2025, the position of Dean of Graduate Studies is dis-established and the position of Pro-Vice Chancellor Global and Graduate Research is established.

The Vice-Chancellor recommends that Council resolves that with effect from 1 January 2025:

- (a) all powers vested in the Dean of Graduate Studies (**Dean**) at 31 December 2024 in statutes and regulations made by Council and in policies, procedures and standards approved by Council will be vested in the Pro-Vice Chancellor Global and Graduate Research (**PVC GGR**) and Council delegates to the Vice-Chancellor the power to approve the amendment of all such statutes, regulations, policies, procedures and standards to give effect to this resolution; and*
- (b) Council approves the subdelegation by the Board of Graduate Studies (**Board**) to the PVC GGR of all powers delegated by Council to the Board and subdelegated by the Board to the Dean at 31 December 2024.*



...  
**Internal**

## Memorandum

Date: 14.11.2024

To: Council

From: Returning Officer

CC:

Subject: Election of the student representative on Council

The election of the student representative on Council for 2025 is now complete and Mr FaAfuhia Fia has been elected for a term starting on 1 November 2024 and ending 31 October 2025.

### KEY DATES

Event: Council election	Date
Nomination process opened	Wednesday 14 August 2024 (12pm)
Nomination process closed	Wednesday 11 September 2024 (12pm)
Election voting opened	Thursday 19 September 2024 (12pm)
Election voting closed	Thursday 3 October 2024 (12pm) and extended until Friday 18 October 2024 (12 pm)*

\*The election period was extended to allow a small number of PhD students to vote. These were inadvertently omitted from the eligibility list.

## Summary of votes

<b>Candidate</b>	<b>Votes received voting period ending 3 October</b>	<b>Votes received voting period ending 18 October</b>	<b>Total number of votes received</b>	<b>Percentage of votes received</b>
FaAfuhia Fia	401	3	<b>404</b>	29.3
Sarah White	231	3	<b>234</b>	17.0
Sunisha Dugar	158	1	<b>159</b>	11.5
Kieran Sullivan	109		<b>109</b>	7.9
Bohan Jia	105		<b>105</b>	7.6
Uvindu Ranasinghe	96		<b>96</b>	7.0
Jade Butler	73	1	<b>74</b>	5.4
Theo van de Klundert	44	1	<b>45</b>	3.3
Ethan Collard	40		<b>40</b>	2.9
Yan Yang	33		<b>33</b>	2.4
Riya Ann Rajeesh	25	1	<b>26</b>	1.9
Morteza Sharifi	21	1	<b>22</b>	1.6
Aileen Liu	11	1	<b>12</b>	0.9
Elson Tan	11		<b>11</b>	0.8
Bryn Harford	10		<b>10</b>	0.7
	<b>1368</b>	<b>12</b>	<b>1380</b>	

**Recommendation:** That Mr FaAfuhia Fia be appointed as the student representative on Council for a term starting on 1 November 2024 and ending 31 October 2025.

Mrs Adrienne Cleland

Returning Officer