# Best Practice Inclusive Recruitment

## Resources

University of Auckland [Recruitment, Selection and Appointment Policy](https://www.auckland.ac.nz/en/about/the-university/how-university-works/policy-and-administration/human-resources1/recruitment--appointment-and-induction/recruitment--selection-and-appointment-policy-.html) and associated policies and procedures

University of Auckland [Equity in recruitment, selection and appointment](https://www.auckland.ac.nz/en/about-us/about-the-university/equity-at-the-university/equity-information-for-staff/equity-in-recruitment-selection-appointment.html)

[Recruitment Guidance NZ Public Service](https://www.publicservice.govt.nz/assets/SSC-Site-Assets/Workforce-and-Talent-Management/Implementing-the-Gender-Pay-Principles-and-removing-gender-bias-in-recruitment-processes.pdf) Implementing the Gender Pay Principles and removing gender bias in recruitment processes.

[Best Practice Gender Equity Recruitment Guidelines Universities Australia](https://www.universitiesaustralia.edu.au/wp-content/uploads/2019/06/Best-Practice-Gender-Equity-Recruitment-Guidelines-6.pdf)

[Inclusive Recruitment Macquarie University](https://staff.mq.edu.au/support/people-management/recruitment-and-induction/Inclusive-Recruitment-Guide_2021.pdf)

Understanding Unconscious Bias in Recruitment, Victoria University Wellington.

[The Gender Sensitive University: A contradiction in terms?](https://www.taylorfrancis.com/books/oa-edit/10.4324/9781003001348/gender-sensitive-university-eileen-drew-siobh%C3%A1n-canavan) Ed. Drew & Canavan. Routledge 2020.

[Ohio State University Implicit Bias Resources](https://womensplace.osu.edu/resources/implicit-bias-resources)

[University of Bristol UK Recruitment Guidance](http://www.bristol.ac.uk/hr/resourcing/practicalguidance/)

[Cornell University Best Practice Faculty Recruitment](http://facultydevelopment.cornell.edu/best-practices-in-faculty-recruitment/)

[Best practice recruitment Victorian Government](https://www.education.vic.gov.au/hrweb/Documents/Best-Practice-Guide-Recruitment-Selection.pdf)