

Humanising Digital Technology: Not Mutually Exclusive

Steve James

The New Reality



What if we're aiming for the wrong target?

When I was a kid, it seemed like they made something new every day. Some, gadget or idea, like every day was Christmas. But six billion people, just imagine that. And every last one of them trying to have it all.

Donald, Interstellar (2014)

We didn't run out of planes and Television sets, we ran out of food.

Teacher, Interstellar (2014)



The Black Ball



It's not all bad



- Collaboration Tools and Virtual Spaces
- Renewable Energy
- Messenger RNA development
- Agricultural Technology
- 3D Printing
- No-Code Technology
- Digital Payment Technology

- Ed-tech
- AI-Powered Healthcare
- Mental Health Apps
- Blockchain and Crypto currencies
- Online Learning Platforms
- Tech That Promotes Inclusivity
- Water Technology

Authentic, Conscious Leaders

- We are facing unprecedented and ever increasing levels of change
- The thinking of the past will not prepare us for future levels of industry and societal change
- Personal transformation is at the heart of systematic and cultural change

Einstein “The significant problems we face cannot be solved from the same level of consciousness that created them”



Who are the leaders of tomorrow?

- They use their power differently, to develop the power and expertise of others. In the new organisation you are not the “the one” but instead the one amongst many.
- The things that shaped us started many years ago, personal change is tough
- Transformation happens when we shift between the stages of human development



Five stages



**UNITIVE - THE TRANSCENDENCE
OF EGO**

INTEGRAL - SELF-TRANSFORMING

CREATIVE - SELF-AUTHORED

REACTIVE - SOCIALISED

EGOCENTRIC

We decide where to next.

