

Engineer Your Career

Information from Industry for Student Engineers

Winter 2025





SCAN TO APPLY!

for ACCIONA's Graduate Program 2026! Applications close 31 August 2025.





Solve problems that matter

The basics...

Location: Auckland (throughout)

Specialisations: civil, mechanical, environmental, and chemical materials.

Join our industry leading water engineering Internship programme to kickstart your water career. You'll get real life experience in a programme that gives you meaningful work, is flexible, developmental, and supportive.



Apply today for our summer internship - applications close July 18th

Future opportunities

100% of eligible engineering interns have accepted graduate roles with Watercare for 2025.

03 Development

You'll learn on the job, through training, and through our Intern group project.

02 Fun

We offer experiences outside of work including: sports tournament, intern development day, and young professionals network events

01 Real work

In our internship you'll be doing work that pushes and develops your skills.

Engineer a future you can be proud of



START STRONG WITH MSC



At MSC we don't just design buildings and infrastructure -we help shape the world around us. With 40+ years of experience in civil, structural, and land development engineering, we're known for turning big ideas into real-world solutions.

From unique homes to major developments, we combine creative thinking, smart tech, and a passion for problem-solving. If you're keen to work on meaningful projects that impact communities, MSC is where your future starts.

Whether you're still studying or about to graduate, this is your opportunity to learn, grow, and launch your career with a team that invests in your success. Send a cover letter and cv to ust



Register your interest in our 2026 Internship or Graduate Program msc.co.nz/careers





Meeting the needs of today while providing for future generations.

Pattle Delamore Partners (PDP) is one of Aotearoa's leading environmental science, engineering, and advisory consultancies.

We take pride in being an employee-owned and operated company with nearly 40 years of experience operating in New Zealand, Australia, and the Pacific Islands.

Our offices are in Whangārei, Auckland, Hamilton, Tauranga, Hawke's Bay, Wellington, Nelson, Christchurch, and Invercargill.







@PDP_NZ



@PDPNZ



To find out more, visit **pdp.co.nz** or email **careers@pdp.co.nz**



Care

to make a difference.

At Fisher & Paykel Healthcare, our commitment to care unites us. We're driven to improve care and outcomes through inspired and world-leading healthcare solutions. The needs of our customers and their patients drive everything we do. We call this 'Care by Design,' and it guides every aspect of our business.

We are a leading designer, manufacturer and marketer of products and systems for use in acute and chronic respiratory care, surgery and the treatment of obstructive sleep apnea.

Our NZ campus has four completed buildings with another under construction. These buildings are designed with product development teams, management and manufacturing all on one level. This is intentional and supports our culture of collaboration.



CORPORATE HEADQUARTERS

AUCKLAND, NEW ZEALAND

- Research & development
- Clinical research
- Market development
- Support functions



Working for us

We recognise that our people are our strength, so we focus on creating a workplace where our people feel a deep connection with our business. Our intention is to have good people who contribute the most they can over the long term and to create a positive lasting impact on society.

OPPORTUNITY

With career pathways, learning programmes, progression opportunities across the global business and a range of employee benefits, we offer the scale that comes with working for a large employer with a 50-year history.

BENEFITS

Benefits include an employee share purchase scheme, bi-annual profit share, insurances, long service benefits, paid parental leave, school holiday programme subsidies, free parking, and subsidised cafeterias.

WELLBEING

Our workplaces are designed with open spaces and natural features to enhance wellbeing. Employeeled groups to support women in engineering, Māori development and the LGBTQI+ community and active social clubs also enrich the lives of our people and nurture an inclusive culture based on trust and respect.

Internship positions OPENING SOON



Find out about the difference you can make: careers.fphcare.com



Step into your future with Te Mātāpuna Fonterra

Explore graduate, internship, apprenticeship, and traineeship opportunities today

Imagine tomorrow with

Te Mātāpuna Fonterra, where your career can take shape in a way that works for you. Whether you're a graduate looking to dive into our specialist, technical, or agribusiness programmes, an intern keen to gain hands-on experience over summer, or ready to kick-start a trade through an apprenticeship or traineeship, there's a place for you here.

With opportunities across research, manufacturing, engineering, and business, you'll learn from industry experts, develop real-world skills, and build a future you're proud of. So, if you're ready to take that first step, imagine tomorrow, today.

Who are we looking for?

- New Zealand citizens or New Zealand permanent residents
- People with a full driver's licence before the start of the programme (end – November)
- People with the flexibility to travel across New Zealand

Summer Internships

If you would like to register your interest in the Engineering Internship, scan the QR code or learn more at: fonterra.com/careers



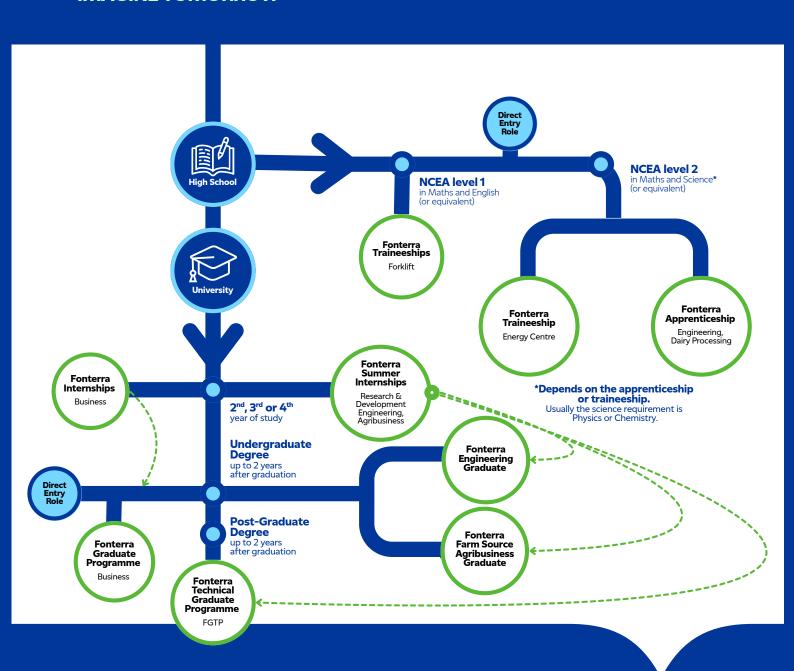




What's your future flavour?

Check out the career opportunities below

ĀTA WHAKAAROHIA TŌ ĀPŌPŌ IMAGINE TOMORROW



Ready to Land Your First Job?

We've got you covered. Get tips to kickstart your career journey. Visit **fonterra.com/earlycareersnz** or scan

the QR code to download the guide.







Q&A with Chapa Ranige,Graduate Civil Engineer

Tell us about Beca Grad programme?

The Beca Graduate Programme is a two-year journey designed to kickstart your career. It offers monthly regional events focusing on foundational topics while providing opportunities to network with others. One of the highlights is the annual graduate connect event, where graduates from across the country come together for an incredible two-day event.

It's the perfect way to meet people from all parts of the business and build lasting connections. The relationships I've built through these events have been invaluable—they've not only enhanced my career at Beca but also created meaningful, long-lasting friendships.

What do you love about your job?

What I love most about my job is seeing my designs come to life. There's nothing quite like driving past a piece of infrastructure and being able to say, 'I helped to build that!' What makes it even better is the support from the incredible teams around me. They understand my passion and constantly provide opportunities to help me achieve my goals.

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I'm proud to have made an impact—not just in Auckland, but across New Zealand, Australia, and the Pacific within my brief time at Beca. The opportunities here are truly limitless! 99

What advice would you give to future graduates?

Be open-minded and adaptable. My biggest advice is to say 'yes' to as many opportunities as you can early on—that way, you'll have the experience and knowledge to confidently say 'no' to what doesn't suit you later. Transitioning from university to work, I had no idea how many diverse areas existed within my field. During my two years as a graduate, I explored a wide range of roles and projects. This not only helped me grow but also allowed me to discover what I truly enjoy doing.

So, if you're feeling uncertain about your path, don't stress. At Beca, there are so many opportunities to explore, experiment, and figure out your career direction. A career isn't a straight line—the more you explore, the more fulfilling it becomes!

How do you apply for our summer internships and graduate programme?

Each year we employ up to 200 graduates and 80 interns across New Zealand and Australia. We have a range of graduates joining us from science, engineering, planning, arts and IT, just to name a few!

Applications for our 2026 summer intern progamme are open 17th July – 4th August 2025. Applications for our next graduate intake will open early 2026. **Follow us on Facebook and Instagram @BecaGraduates**







DAVID LEVY

ELECTRICAL ENGINEERING INTERN & NIKO SCHOLARSHIP RECIPIENT

What's your advice for someone trying to get their first internship?

Show your passion for your degree, companies hiring interns are looking for someone motivated to learn. This means having a clear reason why you chose your field and getting involved in related projects or activities in your spare time.

Be personable as well; you want to leave the impression that you'd be great to work with. Take on as many opportunities as you can to stand out, whether it's projects, volunteering, or extracurricular activities. Finally, make sure you have a solid grasp of the basics in your field - that's all they're expecting from you as a starting point.

What top tips would you give someone about to start their first internship?

Don't stress about your lack of knowledge or inexperience. The company is aware of this and is taking you on as an intern to train and equip you for the future. Also, take any opportunities to socialise with your workmates and talk about stuff outside of work. Building relationships is just as important for fitting into a workplace.

What was the most valuable thing your learned during your internship at Niko for transitioning into the professional world?

The most valuable skills were those that helped me learn off other people; interpersonal skills. Talking to people, asking questions, and finding the right person to speak to. Adaptability and taking initiative was important, sometimes you don't have all the information at hand for a task, so you have to figure out the best way to find this information, whether by asking colleagues or doing your own research.



How would you describe your internship experience with Niko?

My internship at Niko has been incredibly insightful for my growth as an engineer. Being part of a talented team of specialist engineers, I felt I had a meaningful role in NZ's electrical engineering industry. As a consultancy, the work spans a wide range of areas, offering exposure to practical knowledge not covered at university. A real highlight was talking with senior engineers during site visits,

where I could ask *heaps* of questions without feeling like I was interrupting or catching them when they were busy, and I'd get their full undivided attention. I found Niko's culture to be super welcoming and relaxed overall. The team is sharp and they're fun people to work with.

Niko Engineering is a leading New Zealand consultancy specialising in power systems engineering. With over 30 years' of delivering design, project management, and professional services, we provide expert solutions and are trusted partners across the energy sector from generation to transmission and distribution.



Connect with us on LinkedIn



Nathan Travis

BE (Hons) & Bachelor of Commerce | Engineering Science, Finance & Accounting
The University of Auckland

Nathan first heard about Tidy at a careers event at the University of Auckland, where he met Tidy CEO Kevin Mann. With a focus on Engineering Science, Nathan was intrigued by Tidy's use of optimisation to solve real-world business problems. In particular, a project that determined the most efficient way to store inventory within a defined space. "I was inspired by how Tidy had used optimisation to provide a solution to businesses and improve outcomes," he says.

Upon joining the team, Nathan began working on an internal project analysing the workflows of Tidy employees. The goal was to inform the development of new features and functionalities that would improve business processes through the Tidy product suite. "I thoroughly enjoyed working on the project and was grateful to have such a large influence at Tidy so early on," he reflects.

"Working at Tidy for me has meant learning a lot, collaborating with others to achieve company goals, and applying the skills that I've learnt from my degree on exciting new projects."

As his role evolved, Nathan had the opportunity to collaborate directly with customers, helping them identify product features that could enhance their workflows and production processes. The work involved mapping and visualising current business operations, then ideating how Tidy products, sometimes with the addition of new features, could form tailored solutions for each business.

Throughout his time at Tidy, Nathan has enjoyed discovering what makes a software product both successful and genuinely useful for its users. He has valued the opportunity to be involved in decision-making and to witness first-hand how a product progresses from idea to execution.



Looking ahead, Nathan is excited about continuing to collaborate with the team and supporting clients on their journey. His goals include deepening his understanding of product development and identifying new market opportunities for software innovation and growth.

Who Are Tidy?

For over a decade, Tidy has been delivering stock and project-based management solutions to businesses.

Our powerful, delightfully simple, cloud software helps companies worldwide to cost, control and deliver projects or manage the stock they process and sell.

Apply Now



We hire interns across diverse backgrounds, from software engineering to engineering science, biomedical engineering, commerce, design, and more.

Talk to us and find an internship to match your unique skills.

Jacobs

Challenging today. Reinventing tomorrow.

A world where you can.

At Jacobs, every day is an opportunity to make the world better, more connected, more sustainable.

From critical infrastructure to advanced manufacturing, we help governments, cities, communities and private sector clients rethink how they advance sustainability and resiliency, cut carbon and environmental impacts and deliver a better life now and for future generations.

We're always looking for dynamic and engaged people to join our team. Bring your passion, your ingenuity and your vision.

Let's see the impact we can create, together.

To accelerate your career, visit: jacobs.com/careers-jacobs

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11

I first joined Jacobs through the internship program, spending three summers with the team. I continued part-time while completing my Bachelor of Engineering (Hons) / Bachelor of Commerce conjoint degree and officially joined the Graduate Program in 2025.

Now, I'm a Graduate Civil Engineer in the Water Infrastructure team, primarily supporting design and construction for Auckland's Central Interceptor – a supersized wastewater tunnel. Working on such a large-scale, multidisciplinary project has been a great experience, especially the opportunity to support the construction management team onsite.

I enjoy the culture and people at Jacobs. I've appreciated getting involved beyond my role – through the Jacobs Careers Network, the Jacobs Women's Network, and the social club and sports teams. I've also taken part in the Wonder Project as a STEM ambassador supported by the Jacobs Collectively Program.

Throughout my journey at Jacobs – from intern to engineer – I've been trusted with meaningful, challenging work that aligns with my goals.

Olivia Jury

Graduate Civil Engineer

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Together we create + sustain a better world

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