



Waipapa
Taumata Rau
University
of Auckland

Engineer Your Career

Information from Industry for Student Engineers

Winter 2026



PATTLE DELAMORE PARTNERS

Your future starts here.

Summer Internship Programme

Your chance to work on real projects, learn from industry leaders, and help shape a more sustainable future for Aotearoa.

Email your CV, cover letter, and academic transcript to careers@pdp.co.nz



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learn more
and apply
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WSP is one of the world's leading professional services organisations, uniting engineering, advisory and science-based expertise to shape communities and advance humanity.

Our Graduates and Summer Interns are the foundation of our future. That's why we value university students and recent graduates like you as part of our future teams.

Every year, WSP employs Graduates and Interns throughout Aotearoa New Zealand, across a variety of disciplines, including engineering, engineering geology, architecture, planning, environmental science, ecology, Geographic Information Systems (GIS), property, data science, and economics.

Create what matters – join WSP

Our Graduate applications are typically open September to March.

Our Summer Internship applications are typically open March to July.

Apply early and gain access to our Early Access Pathway content to learn more about WSP and career paths available to you.



What if you could turn your passion into your profession? **With us, you can.**



Kaitlin Jang

Graduate Engineer - Geotechnical
BEng (Honours) - Civil

What's your job about?

I'm part of the geotechnical and transport team, where we make sure the ground can safely support roads, bridges, and other structures.

In simple terms, geotechnical engineering is about understanding what's happening below the ground and making sure anything built on top is stable. It's a mix of problem-solving, design, and hands-on site work.

What's the coolest thing about your job?

The coolest part of my job is being involved in different stages of construction projects, from early concept design through to construction.

I enjoy seeing how early decisions influence what happens on site, whether that's advising on geotechnical constraints, carrying out design analysis, or checking quality during construction.

It's rewarding to see how your work contributes to a project as it takes shape in real life.

What are the limitations of your job?

Workload can be inconsistent, with quieter periods followed by times when multiple projects begin and pressure increases. The biggest challenge is managing these fluctuations while continuing to learn and deliver high-quality work.

What are the best things about working at WSP?

Being part of the Graduate Programme at WSP has been a really good experience. It's helped me get to know other grads and more experienced engineers across the country and given me a better sense of the different paths you can take.

I've really enjoyed the monthly workshops, graduate trips, and flexibility. I've also been able to work closely with chartered engineers and learn from them as well as get out on some great fieldwork around the country.

Don't miss out – register early!



wsp.com/nz

100 graduates. One mission: build what matters.

At ACCIONA, investing in our people is critical to the success of our business. We offer graduates a tailored development program built on hands-on experience and targeted training, setting them up to succeed in their careers.

Our 2026 Graduate cohort officially kicked off their journey with an action-packed National Induction and Boot Camp, bringing together 100 graduates from across Australia and New Zealand.

Held in Penrith from 23–27 February 2026, the week blended formal induction sessions with hands-on technical learning and live project site visits, setting a strong foundation for the two-year graduate program ahead.

The week opened with a welcome from CEO Bede Noonan, who introduced graduates to ACCIONA and reinforced our commitment to developing future talent: what it means to work in a business that takes on complex challenges, creates real change, and feels responsible for the long term.

The National Training Team then guided graduates through the Graduate Program structure, including the exclusive international development program with Comillas Pontifical University in Madrid (April 2026), the ACCIONA Integrated Competency Framework, and the Competency Portfolio, plus the Global Graduate Program, connecting them with peers in over 10 countries worldwide.

The Boot Camp brought learning to life through two immersive days at the Western Harbour Tunnel Precast Facility in Emu Plains, where graduates worked through team challenges and practical problem-solving, getting a real feel for how large, complex projects are built.

Site visits across Sydney added another layer of learning, taking in the Western Harbour Tunnel Northern and Southern Tunnels, Western Sydney Airport and Prospect Pre-Treatment Plant, highlighting the scale of ACCIONA's work across transport, water and critical infrastructure.

“A business that takes on complex challenges, creates real change, and feels responsible for the long term.”

BEDE NOONAN, CEO, ACCIONA

The week wrapped up with the IMAGINE Program, presented by Neu21, focused on mindset and wellbeing, and a talk from the Western Harbour Tunnel Design and Construction Director on his career journey in construction, *The Journey So Far!*



Walking through history. Graduates tour the Western Harbour Tunnel during the National Induction Boot Camp.



Eastern Busway Alliance Graduate on site at the tunnel boring machine.

100

2026
GRADUATES
AU & NZ

10+

COUNTRIES
IN OUR
GLOBAL
PROGRAM

2

YEAR
DEVELOPMENT
JOURNEY

JOIN US

Graduate recruitment opens September 2026

New opportunities are coming across Australia and New Zealand.

Apply with ACCIONA

[linkedin.com/company/acciona](https://www.linkedin.com/company/acciona)

Engineer a rewarding career in civil with McKenzie & Co



Visit our website for internships and opportunities:
mckenzieandco.co.nz/careers



F&P HEALTHCARE SUMMER INTERNSHIPS 2026/2027

Care to make a difference.

Join us as an intern this summer, and be part of an innovative, collaborative and values-driven workplace.

Fisher & Paykel Healthcare is a leading designer, manufacturer, and marketer of products and systems for use in acute and chronic respiratory care, surgery, and the treatment of obstructive sleep apnea. Our culture, 'Care by Design,' makes us unique and guides every aspect of our business.

Engineering Specialisations

- Mechanical
- Mechatronic
- Engineering Science
- Engineering General
- Biomedical
- Chemical and Materials
- Computer Systems
- Electrical and Electronic
- Software

Benefits of the internships & Working life with F&P

- Experiential learning & Hands-on experience
- Coaching & Mentoring from experts
- Formal learning that develops your technical & soft skills

Duration of the internship

23rd November 2026 to
26th February 2027

Location

15 Maurice Paykel Place,
East Tāmaki, Auckland



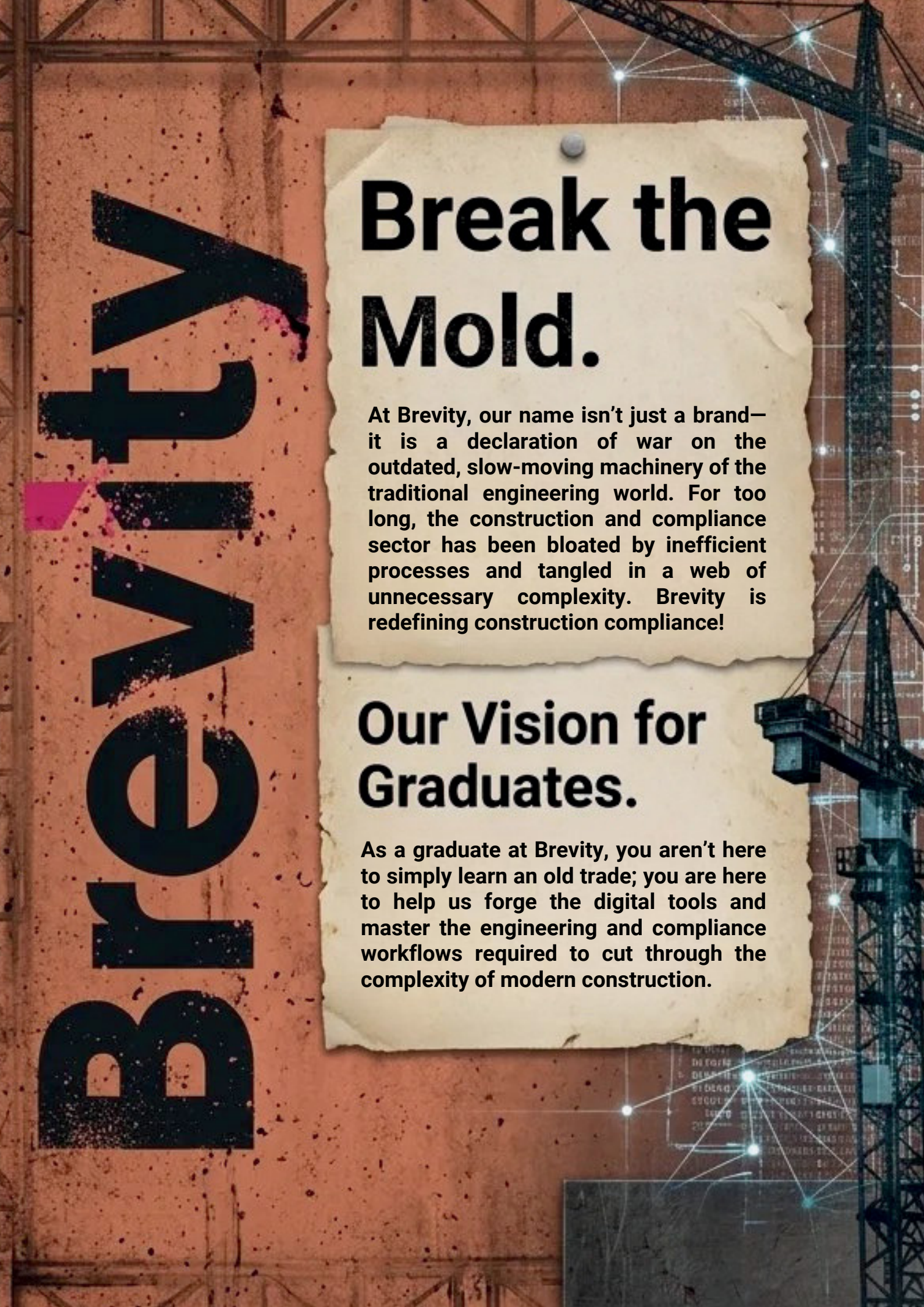
Internship applications open 17th July – 2nd August

Find out about the difference you can make:
careers.fphcare.com

Scan the QR code to apply!



Fisher & Paykel
HEALTHCARE

The background of the entire page is a construction site at night, featuring a large crane on the right side. Overlaid on this is a network of glowing blue lines and dots, suggesting a digital or data-driven theme. The text is presented on two pieces of torn, yellowish paper pinned to a dark, textured background.

Brevity

Break the Mold.

At Brevity, our name isn't just a brand—it is a declaration of war on the outdated, slow-moving machinery of the traditional engineering world. For too long, the construction and compliance sector has been bloated by inefficient processes and tangled in a web of unnecessary complexity. Brevity is redefining construction compliance!

Our Vision for Graduates.

As a graduate at Brevity, you aren't here to simply learn an old trade; you are here to help us forge the digital tools and master the engineering and compliance workflows required to cut through the complexity of modern construction.

Graduate Impact: Real Projects, Real Stories



Events and temporary works



Interior and MEP Structural



Digital Consulting



Warehousing and Retail

“

I've enjoyed being able to work on a variety of different projects that require creative solutions. Each new project presents a learning opportunity to expand on the ways we create effective solutions for clients.

Terence, Graduate 2025

“

Working at Brevity has made me truly appreciate our accelerated environment, where the fast pace pushes me to learn and grow faster than ever.

Devante, Graduate 2022

**SCAN TO JOIN THE BREVITY EVOLUTION
AND VIEW PROJECT CASE STUDIES**

teambrevity.com



Meet Aleisha Davis, an Associate at BCG.

“

I studied engineering in New Zealand and always loved the challenge of solving hard problems. I realised I wanted a faster-paced role with more variety and broader impact, so I joined BCG as an Associate. My engineering background has been a real advantage: it taught me first-principles problem solving, comfort with ambiguity, and how to use data to test ideas and make clear trade-offs. That toolkit translates directly to consulting, where you need to simplify complexity and bring people along the journey. Since joining BCG, I've had the opportunity to work across industrial goods and travel, cities and infrastructure, learning quickly and contributing to outcomes that matter for clients.



About BCG

BCG partners with leaders in business and society to tackle their most important challenges and capture their greatest opportunities. BCG was the pioneer in business strategy when it was founded in 1963. Today, we work closely with clients to embrace a transformational approach aimed at benefiting all stakeholders—empowering organisations to grow, build sustainable competitive advantage, and drive positive societal impact.

Our purpose is to unlock the potential of those who advance the world. Backed by a deep commitment to diversity, inclusion, mental health, and wellbeing, we foster a culture where you're not just encouraged to be your best self, you're empowered to become it.

Join BCG Auckland and experience management consulting at its best. Visit our website to learn more about our programs and events.”

The BCG Associate Recruitment Program

BCG hires Associates annually from February to April, seeking self-motivated and curious students or recent graduates passionate about problem-solving and making a positive impact. We recruit from a wide range of academic backgrounds, and regardless of your degree, your skills and learnings will be applied across diverse industries and project teams.

As an Associate at BCG, you will tackle complex challenges, benefit from accelerated learning, and work within a caring, diverse, and inclusive community. From day one, you will receive hands-on training, strong team support, and early exposure to client work.

The BCG Scholarship and early intake program

BCG offers three **\$20,000** scholarships each year (April/May) to students in their pre-penultimate and penultimate years of tertiary study. The scholarships provide a life-changing opportunity to work with leading businesses on complex strategic and operational challenges, while gaining insight into BCG and what we do.

We encourage students from diverse backgrounds and degrees to apply. Scholarships are available for students who identify as Female or Non-Binary, Indigenous (including Māori or Pacific Island origin, Aboriginal or Torres Strait Islander), as well as a General Scholarship open to all eligible applicants.



Associate Program



BCG Scholarship



Together we reimagine what's possible

Your next opportunity starts here.
Visit our **internship programme page** –
applications are now open.

Together we create +
sustain a better world

www.tonkintaylor.com



ELECTRICAL
ENGINEERING
CONSULTANTS

NIKO

Powering the future | Meet Niko Engineering

Niko Engineering is a specialist electrical engineering consultancy supporting the power sector, including transmission, generation, distribution, and grid-connected systems. We work on projects such as substations, transmission networks, generation plants, and battery energy storage (BESS), along with communications, SCADA, and control systems. Niko supports projects across the full lifecycle, from design and upgrades to commissioning, with a strong focus on complex energy applications.

Meet Callum Smith | Graduate Electrical Engineer

UC BE(E) Hons graduate Callum Smith joined Niko's Southern Transmission Team as a Graduate Engineer in 2025. Since then, he has gained hands-on, real-world engineering experience across primary, secondary, and protection disciplines, contributing to projects such as circuit breaker replacements, transformer upgrades, and line protection work.

We spoke to Callum about his experience transitioning from university into industry, what he's been working on, and the lessons he's picked up along the way.

Since joining Niko, I've had the chance to work on a wide range of projects such as GPS clock replacements, circuit breaker upgrades, and line protection work. I've been involved across the whole process, from design and documentation

through to site visits, coordination, and commissioning. One of the biggest projects I've worked on was the Edgacumbe T5 transformer replacement, where I was the secondary lead engineer working closely with different disciplines.

Early on, the biggest challenge was just how much there was to learn. Moving from university into industry meant getting across standards, systems, and expectations all at once. I built my confidence by asking plenty of questions and learning from more experienced engineers.

Working on real projects has shown me that engineering is just as much about communication and teamwork as it is technical skills. Seeing a project go from an idea to something in operation is really rewarding, especially knowing it supports New Zealand's network.

If I could give my university self advice, it would be to stay curious and not stress about knowing everything. You learn so much on the job.



NIKO.NZ





Challenging today.
Reinventing tomorrow.

A world where you can.

At Jacobs, every day is an opportunity to make the world better, more connected, more sustainable.

From critical infrastructure to advanced manufacturing, we help governments, cities, communities and private sector clients rethink how they advance sustainability and resiliency, cut carbon and environmental impacts and deliver a better life now and for future generations.

Applications for our internship programme open in July 2026. Applications for our graduate development programme open in March 2027.



Hear from a current graduate at Jacobs:



Aidan Skinner

Graduate Civil Engineer

“ I joined Jacobs through the graduate programme in February 2026 in the Road Solutions team within Infrastructure and Transport Solutions. After studying civil engineering at the University of Auckland and completing a master's focused on transportation and project management, I was keen to apply what I'd learned in a real-world setting.

From early on, I've been involved in road safety design, audits and construction monitoring for Auckland Transport projects, which has given me valuable exposure across the project lifecycle. It's been exciting to see how the theory connects with day-to-day decisions on projects.

What's made the biggest difference is the support around me. I'm learning from experienced engineers who are approachable and genuinely invested in my growth, and there's a strong graduate community too.

It's a welcoming, people-focused environment where I've been able to build confidence, keep learning and contribute to projects that make a real difference. **”**

Visit **jacobs.com** to see the impact we can create, together.

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Career Development and Employability Services (CDES)



Free career support for University of Auckland students and recent graduates.

Get support with CVs, cover letters, interviews, career planning, networking, internships, graduate opportunities and more.

Build your employability skills, connect with employers and gain confidence for your future career.

auckland.ac.nz/cdes



Visit our
website

Upcoming career events, expo and workshops

Get Recruitment Ready

July-August. Bootcamp and workshops to help you navigate the recruitment process and stand out to employers.

Career Bites Series

August-October. Hear from industry professionals and alumni as they share career insights, experiences and advice.

Internship and Graduate Expo

29 July. Meet employers, explore opportunities, and take the next step towards your career.



Practical Work Assistance Centre

Are you struggling to understand parts of ENGGEN 499?

We have a peer to peer support service available to help you! Some of your experienced Part 4 peers who have already completed ENGGEN 499, will be available to answer any questions you have. Queries ranging from where to search for jobs, where to get CV help, questions on personal experience with internships, how to submit reports - and so on! This service is available for all BEHons students.



Starting week two of the Semester, you can drop by the Assistance Centre on the right hand side of the level 3 Leech study space. Look out for the Practical Work Assistance Centre Banner and Mentors in maroon coloured hoodies or t-shirts.

For details on when the drop in sessions are held and more information on the Practical Work Assistance Centre and ENGGEN 499, visit the [Practical Work Web-pages](#)



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Searching for work? These are the job boards we suggest you check out!

01

Prosple



This platform is specifically for Internship and Graduate roles. Put filters on and search for your specialisation or area you are wanting to work in. Some companies list expressions of interest for roles many months in advance.

<https://nz.prosple.com/>

02

Seek



Seek is the largest job board in New Zealand. It has a variety of features including setting up alerts, creating your CV, inserting any relevant work experience and produce a profile. Completing your profile also opens you up to recruiters contacting you.

<https://nz.seek.com/>

03

TradeMe Jobs



Although primarily known for online shopping, they have a comprehensive job board. This site is useful for part time or casual roles also.

<https://www.trademe.co.nz/a/jobs>

04

Student Job Search



Student Job Search (also known as SJS) is another job board oriented toward students. Look for casual and part-time jobs, graduate roles, and early-career professional roles. There are often roles listed which are flexible to fit in around your studies. They have a range of resources available to help you prepare applying for roles.

<https://www.sjs.co.nz/>

05

LinkedIn



LinkedIn is widely used across New Zealand and Australia as a job board. LinkedIn is used globally, perfect for students who are seeking opportunities overseas. Build up your profile, connect with potential employers and engage with posts. LinkedIn also allows you to build a profile with your CV, work experience and skills which develops your algorithm and opens you up to targeted job opportunities and recruiters contacting you.

<https://nz.linkedin.com/>



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