



Multiple Mini Interview FAQ

1. Why are we changing from a live online interview MMI process to an asynchronous MMI process?

- An asynchronous MMI process means that applicants sit the MMI at the same time and therefore get the same experience.
- The accessibility is improved in this process as it is not constrained by a live circuit where interviewers rotate through and the potential for technical issues is higher.
- The platform offers universal accommodations that are available to all applicants without requiring advanced approval. Applicants can review Kira Talent's Accessibility Statement [here](#). The following accommodations are available to all applicants:
 - Closed captioning on recorded video content
 - Support for up to 200% zoom
 - Support for keyboard navigation
 - Audio notifications for timed questions for screen readers (JAWS, NVDA, and Voiceover)
 - Permission to take handwritten notes on paper during the 30 second preparation time
- An asynchronous interview approach can better support students who need reasonable accommodations
- Asynchronous delivery also means the process can scale up over time

2. Who will review an applicant's answers in the asynchronous interview format?

A different person will review each response; each applicant will be assessed by seven separate people. Each applicant's answers to scenario-based questions will be distributed at random to the reviewer pool. Reviewers will continue to be a mix of University of Auckland staff and external health professionals. AI is not used to review any student answers.

3. What can applicants expect from their MMI interview?

The MMI interview process consists of a series of seven stations each with a scenario. At each station, applicants will watch a video of someone reading the scenario aloud. After watching, there is a 30-second preparation time and then a three-minute response time. In between stations there is a 10-second transition time. Once an applicant begins the formal questions, they will only have one opportunity to respond, which helps us understand their natural reasoning and communication style. There are some additional stations at the end of the MMI where applicants will need to show their Primary ID and Secondary ID and answer some questions related to the Safety Check process.

4. What resources can I use to prepare for the MMI?

Applicants who receive an MMI invitation will be able to register on Kira Talent the week before the MMI. Applicants will be able to make sure their device is set up well, and can practise answering questions on the platform.

An applicant webinar will be held in August which will cover the MMI process in more depth.

There are also some resources available on the [MMI webpage](#):

- [Descriptions of the seven MMI domains](#)
- [Descriptions of the eight attributes applicants are assessed on](#)
- [Tips for a successful MMI](#)

For information on completing an asynchronous interview in Kira Talent, applicants can visit the applicant help centre.

- [Applicant Help Centre](#)



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5. Will the stations and scenarios of the MMI be similar to previous years?

Yes, the MMI will assess the same seven domains as previous years. New scenarios are written every year. As applicants will not have the opportunity to ask for clarification, the scenarios have been written with this in mind – for simplicity of understanding to avoid misinterpretation as much as possible.

6. Why has the response time been made shorter?

The time is shorter to account for the change in the format from live to recorded with three minutes being a sufficient time to answer succinctly while covering several discussion points.

7. Can I use some of the three-minute response time to prepare my answer?

Applicants should begin speaking when the response time begins. The question will remain on the screen during the response time. Reviewers will be looking for a natural and authentic response to the question.

8. Will the scenarios be in a specific order?

Yes, the scenarios will be in a specific order, and all applicants will see the same order. The ID and Safety Check questions will be completed at the end of the seven domain scenarios.

9. What will be required during the Safety Check station?

Applicants will need to have two IDs with them during the MMI – a Primary ID and a Secondary ID (view a list of acceptable IDs on the MMI Interviewee Key Information page). Both IDs need to be original documents, copies will not be accepted. At least one ID must have a photograph of the applicant. Applicants will be required to state their full legal name as it appears on the ID presented for each ID. Additionally, there are three yes/no questions which applicants will need to answer regarding their ability to complete all components of the safety check as required by the Children's Act 2014.

10. Is there a break between each scenario?

There is a ten-second break between each scenario. Applicants can choose to skip this break if they wish.

11. Will AI be used to help mark responses or help select students for clinical programmes?

No, AI will not be used to review applicant responses or help select students for the clinical programmes. Reviewers will continue to be a mix of University of Auckland staff and external health professionals.

*Disclaimer: The information here is correct at the time of publication. Please monitor the University website auckland.ac.nz for the most up-to-date information.
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