Career Resources for Doctoral Candidates
ACADEMIC CAREER ADVANCEMENT PROGRAMME

This programme allows candidates to explore key aspects of academic life, build interdisciplinary relationships with academics across the University, and get a head start in the academic job market.

MYCDES+ RESOURCES

- MyCareer Check
  Self-assessment and reports,
  My Employability Programme
- My Career Assessments
  Understand your motivations, preferences and values
- My Career Advice
  Career E-learning, skills courses, career pathways
- My Application Tools
  CV 360 Check, CV & CL builder, Elevator Pitch, Interview 360, LinkedIn Networking Tool

DOCTORAL ENTREPRENEURIAL LEADERSHIP PROGRAMME

This is a free year-long programme for University of Auckland doctoral candidates from all disciplines. It is designed to develop your entrepreneurial mindset and skills.

CAREER DEVELOPMENT AND EMPLOYABILITY SERVICES

Develop a skills portfolio and get help for your CV or social media presence.
10 ESSENTIAL SOFT SKILLS

According to Deloitte, businesses that have a workforce with a broad mix of soft skills have higher rates of innovation and productivity.

Employees with ‘soft skills’ will have even greater value in an automated workplace.

FUTURE OF JOBS

In the future jobs market, it will pay to have skills that are in demand.

The World Economic Forum has predicted these likely skillsets and how demand for them could grow in its ‘Future of Jobs report’.

Here are some key growth skills for workers and employers wanting to stay ahead of the change curve.

TRANSFERABLE SKILLS

During a PhD, you become an expert in a specific topic, gaining valuable knowledge from in-depth research.

Additionally, you acquire numerous transferable skills through tackling complex, long-term research projects, which are beneficial for your research, career, and life.

CLARIFY YOUR KEY SKILLS

These helpful and practical articles can help you to identify and demonstrate the suite of transferable skills developed during a PhD.
CAREER STORIES FROM ACADEMICS
This inspiring resource features comprehensive career stories from UK academics across a range of disciplines.

PRACTICAL AND INFORMATIVE RESOURCES FOR RESEARCHERS
Academic-research focused careers. The Researcher Development Framework (RDF) is a professional development framework for planning, promoting and supporting the personal, professional and career development of researchers in higher education. It articulates the knowledge, behaviours and attributes of successful researchers and encourages them to realise their potential.

NZCER
The book 'Optimising your academic career: Advice for early career scholars' answers questions such as: how to secure an academic position, how to find a mentor, how to develop your teaching, and how to prepare a research plan.

The answers include many practical examples and tips.
ACADEMICS WHO ‘MADE IT’

Doctoral candidates career stories are personal narratives focused on the experiences and decisions that the storytellers found significant. They offer inspiration and insight into the lives and career decisions of the storytellers.

RESEARCHER CAREER STORIES
Over 150 different career stories from researchers: personal narratives focused on the experiences and decisions that the storytellers found significant, offering inspiration and insight into their lives.

LINK

PANEL DISCUSSION
The Future Leaders Advisory Group from the Aotearoa Brain Project discuss “What does it take to secure a permanent lecturing position in Aotearoa?”

Relevant to discussions about career planning, especially for those looking at academic science careers.

LINK
WANT TO WORK IN INDUSTRY OR BUSINESS?
Those who’ve completed a Doctorate are finding more opportunities to work outside of academia. Discover the types of PhD jobs available and what other PhD graduates go on to do.

YOUR PHD – WHAT’S NEXT?
Having a PhD can open up many different career options if you know where to look and how to 'sell'/articulate the capabilities you have developed through your PhD.

LINK

CANADIAN PERSPECTIVE
Top tips and resources for PhDs and postdocs to leverage their research skills to explore the labour market, and make their post-graduation transition easier by gaining knowledge and making informed career decisions.

LINK

INSPIRING STORIES FROM AUSTRALIAN PHD GRADUATES WHO HAVE NAVIGATED CAREER PIVOTS
With the steep rise in PhD graduations in recent years, and growing demand within the private and public sectors for innovative capability, universities are no longer the only career option.

Read the stories of people successfully navigating career pivots.

LINK

PURSuing MEANINGFUL WORK – STANFORD UNIVERSITY
A helpful PDF resource providing advice on how to explore your interests and pursue a meaningful career both within and beyond academia.

LINK
FIND INTERVIEWS CHALLENGING?

*Networking doesn’t have to be a chore and can open up a lot of opportunities.*

**A GUIDE TO ANSWERING COMMON INTERVIEW QUESTIONS**

Comprehensive interview resources to explore, plus additional in-depth links to overcome interview challenges.

[LINK](#)
Networking doesn’t have to be a chore and can open up a lot of opportunities.

IMPROVING YOUR EMPLOYMENT OPPORTUNITIES
Practical tips for establishing and maintaining a wide professional network which could be the opening to your next collaboration, contract or change of career direction.

CV TIPS
A practical webinar with up-to-date advice from panelists (all PhD graduates and current University Career Consultants). They discuss CV advice and tips for how to effectively write a CV for different roles.

LINKEDIN
Nine practical and concise tips on LinkedIn for PhD candidates.
NEED A ONE STOP SHOP?

Six current and practical PDFs on developing your employability.

GRiffith UNIVERSITY EMPLOYABILITY

The 2019 HDR Experience and Employability Project was an initiative by a consortium of eight Queensland universities, collated by Griffith University.

It focused on enhancing the leadership and professional capabilities of HDR candidates and produced a series of employability guides which cover a range of topics aimed at supporting and developing higher degree by research candidates to plan for their future careers.
MANAGING YOUR PHD CHALLENGES

Feeling stuck? Check out these links!

HOW TO PROGRESS YOUR CAREER
With its well-documented precarity and fierce competition, an academic career can be full of challenges.

This collection of resources offers advice from faculty around the world for all steps of the journey – from finding the right PhD supervisor, to taking on leadership roles.

JOBS ON TOAST
A resource hub dedicated to supporting PhD candidates and universities overcome the challenges commonly experienced by researchers: “how do you leverage all the years of learning and research to land yourself a great job?”

PAPA PHD
“What career can I aim for with a graduate degree? “Will I be unemployable outside academia as a PhD or after a postdoc?”

The mission of the Papa PhD podcast is to create a community and safe space for graduate and young researchers to explore professional avenues after obtaining their degrees.