

Barry Spicer and Owen G Glenn PhD Scholarship

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| Code: | 583 |
| Faculty: | Business & Economics |
| Applicable study: | PhD in the University of Auckland Business School |
| Closing date: | 8 May 2025 |
| Tenure: | Up to 36 months FTE |
| For: | Assistance with study |
| Number on offer: | One |
| Offer rate: | Every three to four years |
| Value: | Up to \$34,569 pa in 2025, domestic PhD fees and Health Insurance (if applicable) |

Description

The Scholarship was established in 2008 and is funded by an endowment held by the University of Auckland Foundation donated by Owen G Glenn to recognise the period of Barry Spicer's deanship of the University of Auckland Business School.

The main purpose of the Scholarship is to fund postgraduate students who are admitted to the PhD programme in the University of Auckland Business School with the intention of undertaking research on a topic which has the potential to impact on business and business development in New Zealand and/or internationally.

Selection process

- Application is made to the Scholarships Office
- A Selection Committee assesses the applications
- Short-listed candidates may be required to attend an interview with the Selection Committee
- The Scholarship is awarded by the University of Auckland Council on the recommendation of the Selection Committee

Regulations

1. The Scholarship will be known as the Barry Spicer and Owen G Glenn PhD Scholarship.
2. One Scholarship will be awarded every three to four years and will comprise i) a tax-free stipend of up to \$34,569 per annum in 2025 (see Note I), with an annual CPI adjustment to the stipend value, for up to 36 months of full-time equivalent (FTE) doctoral enrolment, ii) the Student Services Fee and compulsory tuition fees for prescribed study in a PhD will be covered for up to 36 months for all domestic students and for international students who are eligible to study under the domestic fees policy (see Note II), and iii) the single student Health Insurance compulsory charge (as detailed on the tuition fees invoice) for the duration of the Scholarship for international students.
3. The Scholarship may be awarded for full-time enrolment in a PhD degree in the University of Auckland Business School.
4. To be eligible for Scholarship consideration, an applicant must be i) applying for admission to a PhD in the University of Auckland Business School, ii) eligible to pay domestic fees (see Note II), iii) intending to enrol full-time, and iv)

intending to undertake research on a topic which has the potential to impact on business and business development in New Zealand and/or internationally. Full-time students who have already begun their PhD programme in the University of Auckland Business School, and who are undertaking research on a topic which has the potential to impact on business and business development in New Zealand and/or internationally are also eligible for consideration for this Scholarship. Applicants who already hold a doctorate are not eligible for consideration for this Scholarship. Where a qualifying programme with a grade point average (GPA) or grade point equivalent (GPE) is the basis for entry to the PhD, a candidate must have a GPA/GPE of at least 7.00 (6.50 for Māori or Pacific candidates) to be eligible for scholarship consideration (see Note III).

5. The Scholarship is tenable by domestic and international students who are eligible to pay domestic fees (see Note II).
6. The basis of selection will be academic merit, the quality and nature of the proposed research, and the relevance to the proposed research to one or more of the Strategic Research Themes of the University of Auckland Business School (see Notes IV and V) as assessed by a personal statement and endorsement by the host academic unit. Matters that may be considered in relation to academic merit include, but are not limited to, the applicant's recent academic record, standing of academic institution, academic references, CV, research and publication record. Consideration may also be given to the following criteria: i) the applicant's ability to complete the thesis in a timely manner, ii) the applicant's written and verbal communication capabilities, and iii) the applicant's leadership potential. Prior to consideration, the applicant must have the support of a main supervisor in the University of Auckland Business School and a doctoral research proposal assessed and approved by the Principal Investigators at the University of Auckland Business School (see Note VI).
7. The Scholarship will be awarded by the University of Auckland Council on the recommendation of a Selection Committee comprising the Dean of the University of Auckland Business School (or nominee), the Associate Dean (Postgraduate) of the University of Auckland Business School (or nominee) and one additional academic staff member from the Business School from a discipline area different from that of the Associate Dean (Postgraduate Research). The Donor will have the right to nominate a representative if the Donor so chooses.
8. Applicants who have been offered a Scholarship must meet all requirements for admission into their intended programme and all requirements of their Scholarship offer to take up the Scholarship. No payments will be made until all requirements have been met (see Note VII).
9. Domestic students and New Zealand qualified international students will be required to enrol within three months of the date of their unconditional programme offer; internationally qualified international students will be required to enrol within six months of the date of their unconditional programme offer, otherwise the scholarship offer will be forfeited.
10. Scholarship payments will commence on the initial date of enrolment in the doctoral programme in the case of new students, and from the date recommended by the Selection Committee and approved by Scholarships Committee in the case of students who have already commenced their programme, and will provide support for up to 36 months of full-time study (see Note IX). A further six months of scholarship funding, subject to Scholarships Committee approval, may be available.
11. Subject to Regulation 10 and Note IX, the Scholarship shall be tenable until the date of either submission or 48 months of active enrolment from the doctoral enrolment date, whichever is the earlier.
12. Holders of the Scholarship may apply to suspend their Scholarship for up to 12 months in total during the tenure of their award (see Notes X and XI).
13. An awardee retains their Scholarship if they receive approval from the Board of Graduate Studies (or delegate) to change supervisors or topic. Such changes have no impact on the period of tenure of the Scholarship.
14. The amount of additional and paid work a Scholar may undertake either inside or outside the University shall not exceed a total of 750 hours per 12-month period of scholarship tenure.
15. Any additional tuition fee, stipend or top-up scholarship received from any other award or scholarship must be declared to the Scholarships Office upon receipt of the offer from the awarding body or receipt of the Barry Spicer and Owen G Glenn PhD Scholarship, whichever is the later (see Note XV).
16. Scholarships Committee (or their delegate), in consultation with the Selection Committee, will determine if additional tuition fee, living stipend or top-up scholarships may be co-tenured with the Barry Spicer and Owen G Glenn PhD

Scholarship (see Notes XII to XV).

17. If a Scholarship holder is required to undertake an internship as part of their doctoral programme, or chooses to participate in an approved Waipapa Taumata Rau, University of Auckland internship while remaining enrolled in the doctoral programme, and receives an income from that internship that is equivalent to or in excess of the stipend of the Barry Spicer and Owen G Glenn PhD Scholarship, the Scholarship will reduce to fees-only for the period of scholarship tenure that coincides with the internship.
18. If a Scholarship holder is required to undertake an internship as part of their doctoral programme, or chooses to participate in an approved Waipapa Taumata Rau, University of Auckland internship or industry placement while remaining enrolled in the doctoral programme, and no income is received from that activity, the Barry Spicer and Owen G Glenn PhD Scholarship stipend may continue to be provided for the duration of the activity. If the income received is less than the stipend value of the Barry Spicer and Owen G Glenn PhD Scholarship for the period of the internship, the Selection Committee may agree to pay a partial stipend to bring the total net income to the current Barry Spicer and Owen G Glenn PhD Scholarship stipend value for the period.
19. A Scholarship may be withdrawn at any stage of the offer or tenure if incorrect, false or misleading information is provided by the applicant to the University as part of the programme and scholarship application to the University, or relevant information is withheld. This includes circumstances where the information is unrelated to the assessment in offering the Scholarship.
20. Payments under the terms of this Scholarship remain tax-free as long as they are used for the payment of costs associated with an awardee's programme of study and/or to assist the awardee with living costs while studying (see Note I). Failure to comply with this regulation will result in the termination of the Scholarship.
21. The University of Auckland Council, in consultation with the Donor, has the power to terminate or suspend a Scholarship if it receives an unsatisfactory report on the progress by a Scholar from the Associate Dean (Postgraduate Research) of the University of Auckland Business School, a Head of Department or the thesis supervisor.
22. The University of Auckland Council is not obliged to make an award if it is determined there is no candidate that meets the criteria and/or no candidate of sufficient merit.
23. Appeals are not permitted against any decision or recommendation, or advice issued by the University of Auckland Council or by a duly constituted Selection Committee or by the Associate Dean (Postgraduate Research) (or nominee) regarding the award or tenure of a Barry Spicer and Owen G Glenn PhD Scholarship.
24. The University of Auckland Council can amend or vary these Regulations, in consultation with the Donor, provided that there is no departure from the main purpose of the Scholarship.
25. Application's close with the Scholarships Office on 8 May 2025. It is strongly recommended that potential applicants discuss the Scholarship with the Associate Dean (Postgraduate Research) of the University of Auckland Business School prior to making an application.
26. Notes [I]-[XVIII] below are deemed to be regulations.

Notes

- I. *The tax-free status of this Scholarship is under current legislation. The University of Auckland cannot guarantee this tax-free outcome.*
- II. *To be eligible to pay domestic PhD fees, recipients who are permanent residents of New Zealand or Australia, Australian citizens or international students may only be resident outside of New Zealand for a maximum total of twelve months over the period of their enrolment in their doctoral degree and only for the purposes of conducting research that cannot be conducted at an equivalent level in New Zealand.*
- III. *To be deemed a qualifying programme for the purposes of scholarship consideration, an individual programme must satisfy Regulation 13a and b of the PhD Statute. Where the qualifying programme is an undergraduate honours degree (or equivalent undergraduate degree or integrated undergraduate and postgraduate degree), the grade point average or equivalent will be calculated over the final two years of full-time study (or equivalent) in the programme. In all other cases, the grade point average or equivalent will be calculated over the entirety of the*

qualifying programme.

- IV. *The four Strategic Research Themes of the University of Auckland Business School are: a) Innovation and Value Creation, b) Succeeding in International Markets, c) Productivity and Sustainability, and d) Leadership and Governance. These are set out in more detail in the document “Strategic Research Themes within the Business School” which can be obtained from the Business School’s Research Office.*
- V. *The Dean of the University of Auckland Business School may, from time to time, designate a disciplinary or interdisciplinary area in which the Scholarships should be awarded provided that the proposed topic of the PhD research has the potential to impact on business and business development in New Zealand and/or internationally.*
- VI. *The award of the Scholarship is conditional upon the ability of the University of Auckland and the Business School to provide adequate supervision and resources.*
- VII. *To take up the Scholarship means to commence doctoral enrolment and the tenure of the scholarship.*
- VIII. *PhD enrolments and scholarship payments must commence on the first of the month.*
- IX. *Where a Barry Spicer and Owen G Glenn PhD Scholarship is held at the time of conclusion of PhD enrolment or withdrawal from the PhD programme or termination of the awardee’s doctoral candidature, tenure of the Scholarship will terminate, effective on the date determined by the Scholarships Committee in consultation with the Pro Vice-Chancellor Global and Graduate Research as warranted.*
- X. *An additional 12-month parental-leave suspension may be considered where the holder becomes a parent during the tenure of the Scholarship.*
- XI. *In exceptional circumstances Scholarships Committee may approve a suspension of this Scholarship beyond the suspension periods stated in Regulation 12 and Note X. Applications must be made in writing to the Scholarships Office.*
- XII. *A Barry Spicer and Owen G Glenn PhD Scholarship may not be co-tenured with a University of Auckland Doctoral Scholarship, or any other scholarship funded by Waipapa Taumata Rau, University of Auckland (including faculties, LSRI and URCs) or with any postgraduate scholarship or grant awarded by the Universities New Zealand Scholarships Committee, or by a foreign government or agency. As per Note XV, awardees must notify the Scholarships Office of any change in their funding status.*
- XIII. *Where the Scholarships Committee (or their delegate) approves co-tenure, the combined stipend may not exceed 150% of the Barry Spicer and Owen G Glenn PhD Scholarship stipend. For the avoidance of doubt, a grant to cover research costs or professional development would not have any impact on the Barry Spicer and Owen G Glenn PhD Scholarship stipend.*
- XIV. *The Barry Spicer and Owen G Glenn PhD Scholarship stipend may be reduced in order to meet the requirements of Note XIII.*
- XV. *Awardees will be required to comply with the regulations for the Scholarship and must notify the Scholarships Office of any change in their enrolment, employment or funding status. Waipapa Taumata Rau, University of Auckland may, in the event it can be established that an awardee is not complying with these regulations, terminate the Scholarship and require repayment of the funds received from the date of the breach.*
- XVI. *Where a backdated application to suspend a Scholarship has been approved, the student will be offered three options to repay any overpaid stipend payments: i) repay the total overpayment and normal stipend payments resume on the restart of both enrolment and the Scholarship, or ii) stipend payments do not resume on the restart of enrolment, and are stopped until such time as the equivalent value of the overpayments would have been paid, or iii) stipend payments are reduced until the equivalent value of the overpayments has been recovered.*
- XVII. *If an awardee is overpaid an amount in excess of a full fortnightly disbursement, the University may recover the overpayment by withholding future award payments at the same rate that the award was overpaid or, if the awardee is no longer enrolled, the University may recover the overpayment in line with standard debt collection practices.*
- XVIII. *If an awardee is overpaid an amount in excess of a full fortnightly disbursement after they are no longer eligible for the Scholarship, the University may recover the overpayment in line with standard debt collection practices.*