co:grow & Chen Scholarship

<table>
<thead>
<tr>
<th>Code:</th>
<th>1195</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty:</td>
<td>Business and Economics</td>
</tr>
<tr>
<td>Applicable study:</td>
<td>Stage III of a BCom in Management</td>
</tr>
<tr>
<td>Closing date:</td>
<td>25 July 2024</td>
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<tr>
<td>Tenure:</td>
<td>One year</td>
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<tr>
<td>For:</td>
<td>Assistance with study</td>
</tr>
<tr>
<td>Number on offer:</td>
<td>One</td>
</tr>
<tr>
<td>Offer rate:</td>
<td>Annually</td>
</tr>
<tr>
<td>Value:</td>
<td>Up to $10,000</td>
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</table>

**Description**

The Scholarship was established in 2024 and is funded by Dr Susan Chen, author, founding partner of co:grow a boutique HR transformation consultancy, and alumna of Waipapa Taumata Rau, University of Auckland.

The main purpose of the Scholarship is to encourage and support students enrolled in Stage III of a Bachelor of Commerce in Management who have a keen interest in Human Resource Management.

**Selection process**

- Application is made to the Scholarships Office
- A Selection Committee assesses the applications
- The Scholarship is awarded by the University of Auckland Council on the recommendation of the Selection Committee

**Regulations**

1. The Scholarship will be known as the co:grow & Chen Scholarship.
2. One Scholarship will be awarded annually for a period of up to one year and will be of the value of up to $10,000 (see Note II).
3. To be eligible for Scholarship consideration, an applicant must be i) a New Zealand Citizen or Permanent Resident of New Zealand (see Note III), ii) enrolled, or enrolling, full-time in Stage III of a Bachelor of Commerce (BCom) or BCom conjoint degree in Management at Waipapa Taumata Rau, University of Auckland, and iii) enrolled, or enrolling, in MGMT 304. A grade point average (GPA) or grade point equivalent (GPE) of 6.00 (5.50 for Māori candidates or Pacific candidates) is required for Scholarship consideration (see Note IV).
4. The basis of selection will be academic merit (see Note IV) and the applicant’s ambitions in Human Resource Management and involvement in their local community as assessed by a personal essay or video (see Note V).
5. The Scholarship will be awarded by the University of Auckland Council on the recommendation of a Selection Committee comprising the Head of Department of Management and International Business (or nominee), one member of Academic Staff from the Department of Management and International Business nominated by the Head of Department, and a representative of the donor.
6. The Scholarship will be paid in two equal instalments in Semester One and Two, as soon as is practical after confirmation of the awardee’s enrolment (that is, after the final date on which a student may add or delete courses without incurring a late enrolment fee).

7. To be paid the Scholarship, the awardee must be i) enrolled full-time in Stage III of a BCom or BCom conjoint degree in Management, and ii) enrolled in MGMT 304 in the year of the award. Conjoint students must be enrolled in at least 30 points of Management courses to receive payment.

8. The Scholarship may be held with any other scholarship, award or grant as long as the regulations for that scholarship, award or grant permit and the University of Auckland Council is informed and approved. It is the responsibility of the awardee to declare to the Scholarships Office all other scholarships, awards or grant funding received and for which the awardee receives payment while also in payment for this Scholarship.

9. The University of Auckland Council is not obliged to make an award if it is determined there is no candidate that meets the criteria and/or no candidate of sufficient merit.

10. Payments under the terms of this Scholarship remain tax-free as long as they are used directly for the payment of costs associated with an awardee’s programme of study and/or to assist the awardee with living costs while studying (see Note I). Failure to comply with this regulation will result in the termination of the Scholarship.

11. The University of Auckland Council, in consultation with the donor, can amend or vary these regulations provided that there is no departure from the main purpose of the Scholarship.

12. Applications close with the Scholarships Office on 25 July in the year of award.

13. Notes [I]-[VI] below are deemed to be Regulations.

Notes

I. The tax-free status of this Scholarship is under current legislation. The University of Auckland cannot guarantee this tax-free outcome.

II. Awardees may be offered mentorship with leading industry practitioners.

III. New Zealand Permanent Residents have been granted a Permanent Resident Visa by Immigration New Zealand. For more information visit https://www.immigration.govt.nz/new-zealand-visas/already-have-a-visa/becoming-a-permanent-resident.

IV. For the purpose of this Scholarship, academic merit is assessed as a Scholarships GPA or GPE obtained over the applicant’s most recent two years of full-time graded study.

V. Personal statements should be no more than 500 words. Personal videos should be no more than two minutes long.

VI. Awardees will be required to comply with the regulations for the Scholarship and must notify the Scholarships Office of any change in their enrolment or funding status. Waipapa Taumata Rau, University of Auckland may, in the event that it can be established that an awardee is not complying with these regulations, terminate the Scholarship and require repayment of the funds received.