



What is Equity?

The Equity Office - Te Ara Tautika

“Equity” at the University of Auckland means fairness and justice within a safe and inclusive study and work environment that enables talented people to achieve their potential and the University to achieve its strategic objectives.

The Equity Office - Te Ara Tautika leads our University’s commitment to be a fair and inclusive place to study and work.

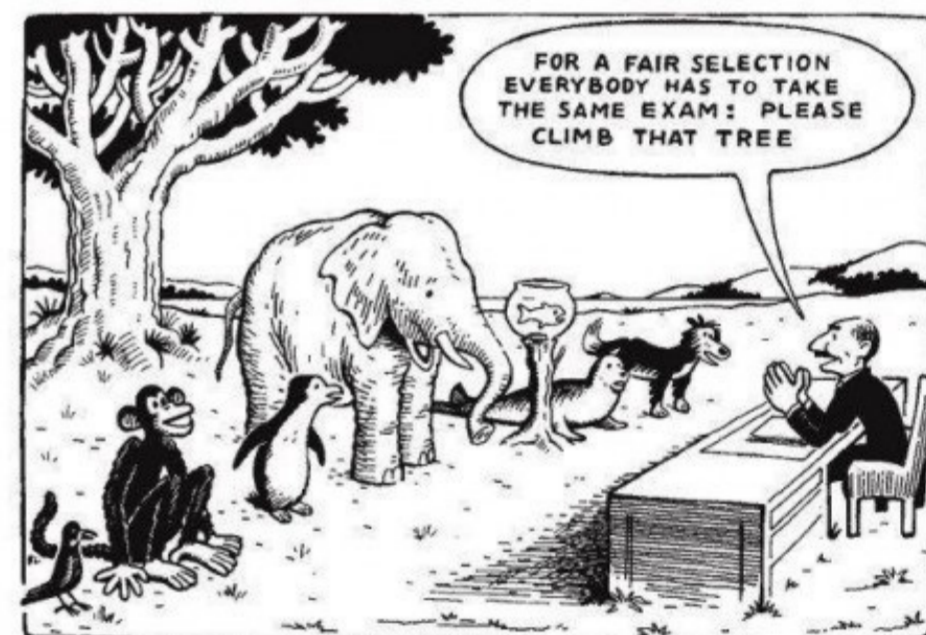
Equity does not mean one size fits all.

Why is our University committed to Equity?

- Equity is a basic human right.
- Māori have a distinct status as tangata whenua. The University is committed to meeting its responsibilities under the Treaty of Waitangi and to achieving Equity outcomes.
- Equity outcomes are crucial for the University’s success.
- Equity is part of the University of Auckland Strategic Plan 2013 – 2020.
- Equity supports a safe and inclusive study and work environment.

Equity groups at our University include:

- Pacific staff and students
- Staff and students with disabilities
- Lesbian, Gay, Bisexual, Transgender & Intersex (LGBTI) staff and students
- Staff and students from refugee backgrounds
- Students from low socio-economic backgrounds
- Men or women where there are barriers to access and success



How does the Equity Office assist you?

- We ensure Equity is included in the big picture - strategy, plans and policies.
- We provide day-to-day support, eg, fridges for storing expressed breast milk at work, disability access and parking.
- We advise on staff recruitment, selection and retention.
- We offer toolkits and resources for staff who are parents and Carers.