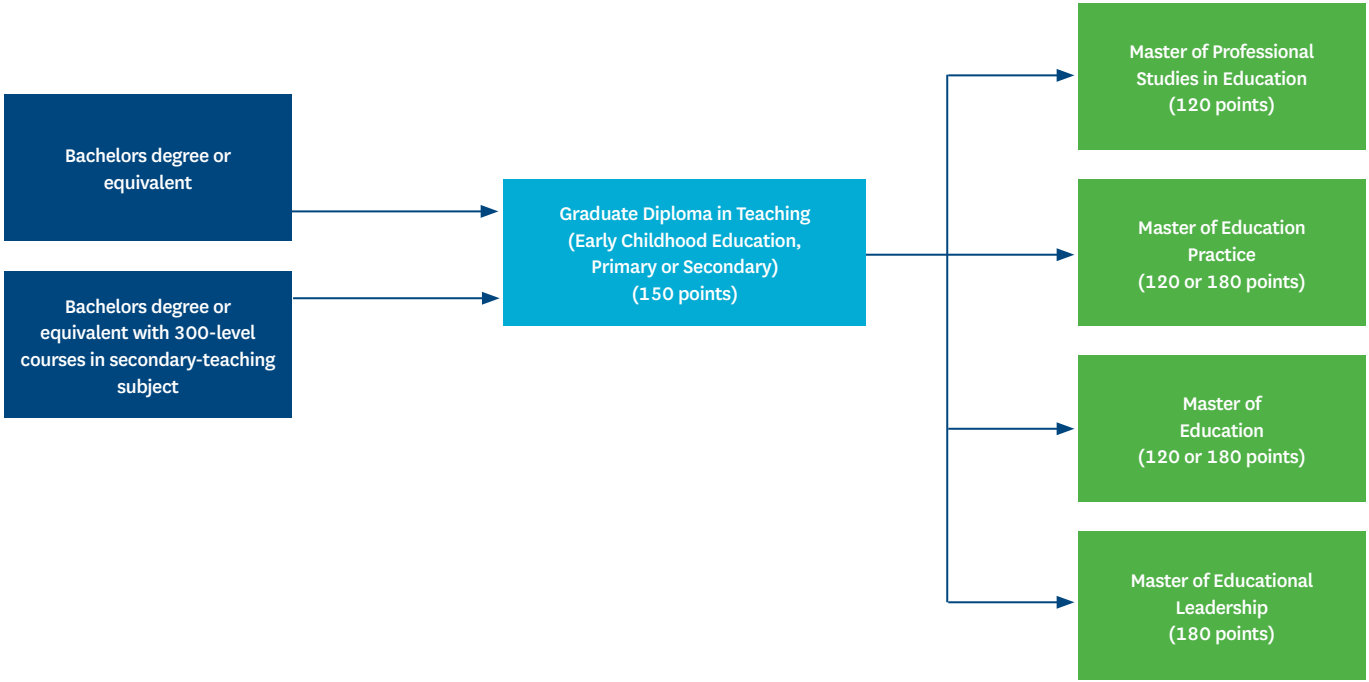Initial Teacher Education study pathways for graduates