

**LGBTQITakatāpui+ Network Meeting**

**For staff and students**

Wednesday 07 October, 2020

**1.30-3pm**

**Zoom**

We hope to see you all again, and encourage you to bring along anyone who is interested in LGBTQITakatāpui+ issues across the University.

[Visit the Equity Office website and LGBTQITakatāpui+ webpage](https://www.auckland.ac.nz/en/on-campus/student-support/personal-support/lgbti-students.html)

**Co-chairs:** Equity Office (Terry O’Neill) and AUSA/ QRO (Victoria Hawthorne)

**Agenda**

[1] **Welcome** fromTerry O’Neill & Victoria Hawthorne

The [University is currently developing Strategy](https://www.auckland.ac.nz/en/about-us/about-the-university/the-university/official-publications/strategic-plan-development.html) through to 2030. This is an important opportunity for LGBTQITakatāpui+ students and staff to engage with and influence discussions about Mission, Vision, and Values – and the Strategic Plan. Check the [University website](https://www.auckland.ac.nz/en/about-us/about-the-university/the-university/official-publications/strategic-plan-development.html) and see the Equity Office (Phase 1) submission attached to this invitation.

* Updated Equity Office Rainbow pages – [top tips](https://www.auckland.ac.nz/en/on-campus/student-support/personal-support/lgbti-students/top-tips-for-rainbow-students.html) (Item 8) and [faculty contacts](https://www.auckland.ac.nz/en/on-campus/student-support/personal-support/lgbti-students/faculty-rainbow-groups.html) (Item 9).
* 2021 meeting dates will be confirmed shortly.
* *Many thanks:* to Victoria for her huge contributions as 2019 & 2020 QRO

Victoria:

* Highpoints / challenges from her term as QRO
* Update from QRO/ AUSA

*Congratulations to:* the new 2021 Queer Rights Officer, Lavi Abitbol.

[2] **Queer Students Council** Victoria

* Pronouns - Using banners/tags in staff and student emails, and including pronoun discussion in icebreakers/informal settings, e.g. tutorials at the beginning of the year (especially for first-years).
* Changing UPI/ID info for trans staff and students. This was also discussed by the recently established National Queer Student Council which I am a member of, as other institutions are looking at how they can change this to make it easier for students and staff to shed their dead names on documentation/emails etc.

[3] **Big Gay Out 2021** (14 February, 2020), **Pride Parade 2021** (March, 2020. Date tbc), **Pride Festival** (Three weeks from 3 to 28 February 2020) Terry  
 (& External Events WG etc)

[4] **Victoria Cockle**

PRESENTATION from Victoria Cockle, regarding her research on the experience

Of Rainbow students during the first Covid lockdown

[5] **Faculty of Business** etc

PRESENTATION from Shana Merrifield, Student Development Adviser – Business School *Diversity & Inclusion week*

[6] **PGSA Rainbow**

UPDATE from Krystine Sheridan

[7] **TransonCampus**

UPDATE from JJ Eldridge

[8] **Equity Office LGBTQITakatāpui+** **resources, policies and initiatives:**

* [***Equity Policy***](https://www.auckland.ac.nz/en/about/the-university/how-university-works/policy-and-administration/equity/equity-policy-and-procedures-.html)Māori and Equity Groups (Pacific, students and staff with disabilities, LGBTQITakatāpui+ students and staff, students from refugee backgrounds, students from low socio-economic backgrounds).
* [***Equity Office “top tips” for Rainbow students***](https://www.auckland.ac.nz/en/on-campus/student-support/personal-support/lgbti-students/top-tips-for-rainbow-students.html)quick links to resources to make University life easier for LGBTQITakatāpui+ students.
* [***Guidelines for the University of Auckland support for trans students’ legal name***](https://www.auckland.ac.nz/en/on-campus/student-support/personal-support/lgbti-students/transgender-students/guidelines-for-uoa-support-for-trans-students-name-change.html) – 61 approved applicants so far.
* [***Changing your sex on your birth certificate***](https://www.auckland.ac.nz/en/on-campus/student-support/personal-support/lgbti-students/transgender-students/guidelines-for-uoa-support-for-trans-students-name-change.html)
* **LGBTQITakatāpui+ collateral**) (including banners) can be borrowed from the Equity Office for your events. LGBTQITakatāpui+ stickers are available from the Equity Office
* [***Transgender people at the University Guidelines and FAQS***](https://www.auckland.ac.nz/en/on-campus/student-support/personal-support/lgbti-students/transgender-students/transgender-people-uoa-guidelines-and-faqs.html)
* [***Family Violence***](https://www.auckland.ac.nz/en/about-us/about-the-university/equity-at-the-university/family-violence-its-not-ok.html) ***Policy*** prevention campaign collateral, and training
* [**Zero Tolerance for Discrimination**](https://www.auckland.ac.nz/en/about-us/about-the-university/equity-at-the-university/zero-tolerance-for-discrimination.html)campaign resources, and stickers
* **LGBTQITakatāpui+Good Practice Guidelines** - the Equity Office with staff across the University to discuss the best ways to support LGBTQITakatāpui+ students. These good practice ideas have been compiled into a resource to assist staff.
* **Gender Transitioning at Work** Guidelines
* **Inclusion of Trans and Gender Diverse Students and Staff in Sport and Recreation**
* ***Standards New Zealand NZS800 Rainbow-Inclusive Workplaces: A Standard for Gender and Sexual Diversity in Employment***(and study) – the Equity Office is working with stakeholders across the University to ensure compliance with this comprehensive Standard
* ***University travel*** – Guidance for LGBTQITakatāpui+ travellers

**Rainbow student and staff identification provisions, data security, and data usage** Developed by and maintained under secure/ limited access by the Equity Office

* [Description: Vodafone](https://mail.fonterra.com/OWA/redir.aspx?C=3437fce4631c4ef6877e6f06d932ee2e&URL=http://www.vodafone.com/)**University of Auckland Digital Services** (formerly ITS)

Is progressing the establishment of a LGBTQITakatāpui+ staff network/ support/ awareness group

From **JJ Eldgridge**

* **Rainbow-inclusive teaching** (10 October, 2018 Network meeting)

JJ Eldridge has been developing a two-hour Rainbow-inclusive seminary

for academic/ teaching staff (including trans and other elements)

* **Faculty of Education and Social Work**

Scoping of the possible establishment of an inter-disciplinary grouping around sexuality and sexuality education research and practice (John Fenaughty)

[9] [**Faculty Rainbow Groups and Contacts**](https://www.auckland.ac.nz/en/on-campus/student-support/personal-support/lgbti-students/faculty-rainbow-groups.html) **for** updates, events, issues, discussion, including *Queer Quad* cross-faculty events.

[Equity Office webpage](https://www.auckland.ac.nz/en/on-campus/student-support/personal-support/lgbti-students/faculty-rainbow-groups.html) (updated September 2020).

* **Arts**

Caroline Blyth, Senior Lecturer: [c.blyth@auckland.ac.nz](mailto:c.blyth@auckland.ac.nz)

Ashley Flavell, Student Experience Adviser: [a.flavell@auckland.ac.nz](mailto:a.flavell@auckland.ac.nz)

[Hidden Perspectives](https://www.auckland.ac.nz/en/arts/current-students/student-support/hidden-perspectives.html)

* **Auckland Bioengineering Institute**

Geoffrey Handsfield, Research Fellow - Aotearoa ECR: [g.handsfield@auckland.ac.nz](mailto:g.handsfield@auckland.ac.nz)

* **AUSA**

Queer Rights Officer, Victoria Hawthorne: [qro@ausa.org.nz](mailto:qro@ausa.org.nz)

* **Business**

Shana Merrifield, Student Development Adviser: [shana.merrifield@auckland.ac.nz](mailto:shana.merrifield@auckland.ac.nz)

[Rainbow Business](https://www.auckland.ac.nz/en/business/current-students/student-support/rainbow-business.html)

* **Creative Arts and Industries**

Tom Owen, PTF Architecture, Student Academic Services and Engagement Manager: [t.owen@auckland.ac.nz](mailto:t.owen@auckland.ac.nz)

* **Education and Social Work**

Tim Baice, Co-ordinator Pasifika Success: [t.baice@auckland.ac.nz](mailto:t.baice@auckland.ac.nz)

* **Engineering**

Alexandra Pennycuick, doctoral candidate: [a.pennycuick@auckland.ac.nz](mailto:a.pennycuick@auckland.ac.nz)

[Rainbow Engineering Network](https://www.auckland.ac.nz/en/engineering/current-students/student-support/equity/rainbow-engineering.html)

* **Law**

Professor Jane Kelsey: [j.kelsey@auckland.ac.nz](http://j.kelsey@auckland.ac.nz/)

Ron Paterson, Professional Teaching Fellow: [r.paterson@auckland.ac.nz](http://r.paterson@auckland.ac.nz/)

[Rainbow Law](https://www.rainbowlaw.co.nz/)

* **Medical and Health Sciences**

Associate Professor Trecia Wouldes, Associate Dean (Equity): [t.wouldes@auckland.ac.nz](mailto:t.wouldes@auckland.ac.nz)

Meg Davis, Student Support Adviser: [meg.davis@auckland.ac.nz](mailto:meg.davis@auckland.ac.nz)

Daniel Heke, Student Support Adviser: [d.heke@auckland.ac.nz](mailto:meg.davis@auckland.ac.nz)

[LGBTI Support: FMHSC](https://www.auckland.ac.nz/en/fmhs/current-students/student-support/equity/lgbti.html)

* **Sciences**

Glenda Haines, Student and Academic Services Manager: [rainbowscience@auckland.ac.nz](http://rainbowscience@auckland.ac.nz/)

[Rainbow Science Network](https://www.auckland.ac.nz/en/science/current-students/equity-in-our-faculty/rainbow-science-network.html)

[10] **Other business**